

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**MARCH 6, 2025**  
**5:30 P.M.**

**AGENDA**

**1. CALL TO ORDER**

**2. PLEDGE OF ALLEGIANCE**

Work Session: Pledge led by Tammy Sharp

Board Meeting: Pledge led by Tammy Sharp

**3. MOMENT OF SILENCE**

**4. APPROVAL OF AGENDA**

**Recommended Motion - to approve the agenda as presented.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes:** Board Meeting Minutes, February 24, 2025

**B. Bids:**

Bid#3788 New York City Field Trip (Stewarts Creek High)

Bid#3789-Classroom Furniture

Bid#3790-Kitchen Equipment (Walk-in freezer)

Request to Purchase: Rutherford County Board of Education requests to purchase a new sound system for the board room. The total purchase amount is \$82,428.00 through Howard Technologies utilizing the Omnia Partners Cooperative Contract #01-145.

**C. Nepotism:** Sadie Wade -Teacher – Stewartsboro Elementary

**D. Use of Facilities:**

**FACILITIES USE**

3/6/2025

**Fees**

Barfield Elementary

Team Swish AAU, basketball practice, gym,  
3/11/25 – 6/26/25, \$18 per hour

Eagleville School

Brigade Basketball Club, practice, gym,  
3/11/25 – 7/24/25, \$18 per hour

Oakland High	Tennessee Asian Soccer, practice, stadium, 3/9/25 – 10/30/25, \$115 per hour
Siegel High	Middle TN Basketball Showcase, tournaments, gym, 3/24/25 – 8/11/25, \$18 per hour
Smyrna High	Prep Network LLC, tournament, practice field, 3/15/25 – 3/16/25, \$580
Smyrna High	Southeastern AAU/Achieving Success Martial Arts, tournament, gym, aux gym, cafeteria, 3/14/25 – 3/15/25, \$652

### **No Fees**

Blackman High	Girl Scout Troop #1592, meetings, classroom, 3/19/25 – 5/21/25, no fees
Plainview Elementary	Believers Faith Fellowship, mentoring & basketball, gym, 3/9/25 – 5/25/25, no fees, *In-Kind Agreement
Riverdale High	Murfreesboro Water Polo Club, practice, swimming pool, 3/7/25 – 10/27/25, no fees, *In-Kind Agreement
Rockvale High	Rutherford County Goons, flag football practice & games, stadium, 3/7/25 – 7/1/25, no fees, *In-Kind Agreement
Stewarts Creek High	Murfreesboro Tarheels Minor League Football Org., games, sports field, 3/29/25 – 5/31/25, no fees, *In-Kind Agreement

Note: Facility use prior to 3/6/2025 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**E. Non-Faculty Volunteer Coaches:**

**According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2024-2025 school year:**

<b>NAME</b>	<b>SCHOOL</b>	<b>SPORT</b>
Mangrum, Kenneth	Blackman High	Track
Urdaneta, Juan	Rockvale High	Boys Soccer
Parker, Sarah	Riverdale High	Boys Soccer
Greene, Jason	Christiana Middle	Baseball
LaLance, Kirkland	Siegel High	Tennis
DeGuzman, Johanna-Grace	Smyrna High	Flag Football
Meglis, Joshua	Smyrna High	Football
Ousley, Crystal	Rocky Fork Middle	Track
Wilson, Kenneth	Smyrna Middle	Softball
Stultz, Christopher	Oakland Middle	Archery
Stultz, Shari	Oakland Middle	Archery

**F. Salary Supplements and Contract Payments:**

<b>Name-Certified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Hannah Swenson	\$2,100.00	Blackman Middle	School Funds - Track	Assistant Coach
Laurie Smithson	\$33.29/hr	Central Magnet	Outside Group / Use of Facilities	Site Supervision
Mitzi Wilson	\$2,500.00	Oakland High	Various Sports/Club School Accounts	Bus Driver
Trenton Carrier	\$3,200.00	Riverdale	Baseball Boosters	Assistant Coach & Camp 24-25
Fulton Kendrick	\$750.00	Riverdale	Baseball Boosters	Camp 24-25
James Kendrick	\$3,200.00	Riverdale	Baseball Boosters	Assistant Coach & Camp 24-25

Phillip Morgan	\$2,000.00	Stewarts Creek High	Various Sports/Club School Accounts	Bus Driver
Jason Bratten*1	\$100.00	Stewarts Creek Middle	School Funds - Tournaments	Announcing at Basketball Sectional Tournament
Charles Limbaugh*1	\$125.00	Stewarts Creek Middle	School Funds - Tournaments	Announcing at Basketball Sectional Tournament
<b>Name-Non-Faculty</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Morgan Buxton	\$1,000.00	Blackman Middle	School Funds - Track	Assistant Coach
Kelsey Cooper	\$450.00	Blackman Middle	School Funds - Track	Line Assistant - Meet Helper
Jonathan Crouch	\$2,000.00	Blackman Middle	School Funds - Track	Assistant Coach
Cassandra Willis	\$2,000.00	Blackman Middle	School Funds - Track	Assistant Coach
Tommy Bogle	\$1,800.00	Rock Springs Middle	School Funds - Baseball	Assistant Coach
Brandon Lee	\$700.00	Rocky Fork Middle	School Funds - Baseball	Assistant Coach
Rebecca Lowry*1	\$100.00	Smyrna Middle	School Funds - Band	Working on CPA Music with 7th & 8th grades
Julia Choi	\$800.00	Stewarts Creek High	School Funds - Chorus	Accompanist/Choral Clinician
Qiang Fu	\$800.00	Stewarts Creek High	School Funds - Chorus	Accompanist/Choral Clinician
Qiangion Fu	\$800.00	Stewarts Creek High	School Funds - Chorus	Accompanist/Choral Clinician
Xiachu Song	\$800.00	Stewarts Creek High	School Funds - Chorus	Accompanist/Choral Clinician
Benjamin Yoder	\$800.00	Stewarts Creek High	School Funds - Chorus	Accompanist/Choral Clinician
<b>Name-Classified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Hannah Derbabian	Classified Overtime Rate	Stewarts Creek High	Various/Clubs School Accounts	Custodial Work
Jennifer Vinocur*1	\$750.00	Stewarts Creek Middle	School Funds - Cheer	Assistant Coach



- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

**Recommended Motion – to approve the consent agenda as presented.**

## **6. SPEAKERS**

Work Session: Opengate demonstration and presentation.

Board Meeting: Steve Haley, TSBA Mid-Cumberland District Director of the Dickson County Board of Education to present the Board of Distinction Award.

## **7. RUTHERFORD PROUD**

Stewarts Creek High School senior wrestler Ashleigh Williams recently won first place in the 235-pound division over Jehieli Velez-Almodovar (West Creek) 34-10, Sr. She is the first RCS girls' wrestling state champion. The tournament took place at the Williamson County Ag Exposition Arena February 21-22.

## **8. PUBLIC COMMENTS\***

*\*Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

## **9. FINANCIAL MATTERS (TAB 2)**

Fund 177 Fund Balance & Expenditure Approval

This amendment moves funds from account 34685-Committed for Capital Projects to account 91300-335-Maintenance & Repair Services-Buildings in the amount of \$1,635,468. This movement of money from fund balance will go fund the additional increase of \$84,442 to the high school LED lighting project and the additional increase of \$1,551,026 to phase one of Smyrna Elementary HVAC project. This part of a two year project for SES that began this summer and allows RCS to do additional work before the next school year.

**Recommended Motion –to amend the 2024/25 Capital Projects Budget, Fund 177, by reducing account 34685-Committed for Capital Projects and by increasing account 91300-335-Maintenance and Repair Services–Buildings in the amount of \$1,635,468 as presented.**

## **10. HUMAN RESOURCES (TAB 3)**

### **I. ADVANTAGE xPO Renewal Agreement**

Rutherford County Schools currently contracts with Advantage xPO for substitute teacher services. Advantage xPO will maintain their current contract and the bill rate will increase by \$.28 (28 Cents) per substitute daily obtained. This increase is due to an increase in the SmartFind Software profile rates.

**Recommended Motion - to approve the renewal of the Advantage xPO contract for substitute teacher services for the 2025-26 school year as presented.**

**II.** Contract renewal with MTSU Athletic Training Education Program to place graduate students at Rutherford County Schools with Rutherford County Schools Athletic Trainers to gain clinical experience.

**Recommended Motion – to approve the contract between Rutherford County Schools and Middle Tennessee State University Athletic Training Education Program as presented.**

## **11. LEGAL (TAB 4)**

### **Annual Policy Review**

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

## **12. ENGINEERING AND CONSTRUCTION (TAB 5)**

**I.** LaVergne High School CTE Barn Request. The CTE department is requesting to purchase and place a 10' x 16' portable barn building for use by the CTE programs. The cost for this structure will not exceed \$10,000.00 and will be funded through the CTE department. Engineering and Construction has reviewed the request and has no objections.

**Recommended Motion - to approve the LaVergne High School 10' x 16' barn request as presented.**

**II.** Painting Project: The School Nutrition department has been reviewing options to upgrade the appearance of the cafeteria serving line at Cedar Grove Elementary. The cost for this project is \$44,729.25 and will come from the fund balance and will not require additional funds. The Engineering and Construction department has reviewed the request and has no objection.

**Recommended Motion - to approve the Cedar Grove Elementary serving area upgrade as presented.**

**III.** Rockvale High Baseball/Softball Metal Building Request: Principal Steve Luker is requesting to allow the baseball/softball team to build a 30'x 70' metal building for use as a batting facility for baseball and softball. The cost of the structure is \$18,759.00 and will be

funded by the joint Booster Clubs. This request is at no cost to the Board. Engineering and Construction has reviewed the request and has no objection.

**Recommended Motion - to approve the Rockvale High School's metal building request as presented.**

IV. Siegel Middle Baseball Field name request: Principal Kim Stoecker is requesting to name the baseball field after former Coach Mike Tobitt. Coach Tobitt was the first baseball coach at Siegel Middle and spent countless hours starting the program and getting it to where it is today. Engineering and Construction has reviewed the request and has no objection.

**Recommended Motion - to name the Siegel Middle School baseball field as presented.**

V. Blackman Middle Fence Request: Principal, Dr. Jessica Jackson is requesting to replace the fence at a cost of \$8,000.00. The cost for this replacement will be from the baseball, softball and football accounts as well as \$1,000.00 from the school's general athletic fund. Engineering and Construction has reviewed the request and has no objection.

**Recommended Motion - to approve the Blackman Middle fence request as presented.**

VI. Brown's Chapel Elementary Eagle Scout Sunshade Project: Principal Christina Penny is requesting to partner with Eagle Scout, Skyler Grove on a project to install a sunshade on the walking track area of the school. The cost for this project will be donated by the Eagle Scout and at no cost to the Board. Currently the drawings and the structure connectors have not been provided to Engineering. Engineering has reviewed the project and has no objection to the location and intended use. However, due to potential wind loads, Engineering is requesting additional support documentation prior to final authorization. Engineering is supporting the request provided they receive additional information.

**Recommended Motion - to approve the Brown's Chapel Eagle Scout sunshade project as presented.**

VII. Stewarts Creek High School Football Facility request: Principal Dr. Clark Harrell is requesting to begin the process of raising funds for building a football fieldhouse. The anticipated cost at this time is \$2,500,000.00 and will be funded through donations and fundraising. This includes paying for architect design plans. This request is at no cost to the Board. Engineering and Construction has reviewed the location and there are utilities in the general location. Approval from the local authorities will need to be granted before moving forward, Engineering and Construction can assist in this process. Pending utility approvals, Engineering has no objection to the request.

**Recommended Motion - to approve the Stewarts Creek High School Football facility as presented.**

### **13. BOOK REVIEWS (TAB 6)**

**Internal reviews for the following titles have been completed:**

*Catch 22* by Joseph Heller

Assassination Classroom (volumes 1-8, 11, which will all be recommended separately).

*Perfect Chemistry* by Simone Elkeles

*Water for Elephants* by Sarah Gruen

*Yolk* by Mary H. K. Choi

### **14. FINANCIAL REPORT**

Work Session: February financial report.

### **15. DIRECTOR'S UPDATE**

### **16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

### **17. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

### **18. GENERAL DISCUSSION**

### **19. ADJOURNMENT**

*\* Executive Session following the Board Work Session, March 4, 2025*

**RUTHERFORD COUNTY SCHOOL SYSTEM**  
**2240 Southpark Drive**  
**Murfreesboro, TN 37128**

**MINUTES OF FEBRUARY 24, 2024**

**Board Members Present**

Claire Maxwell, Board Chair  
Frances Rosales, Vice-Chair  
Caleb Tidwell  
Katie Darby  
Tammy Sharp (via Zoom)  
Butch Vaughn  
Stan Vaught  
Dr. James Sullivan, Director of Schools

**1. CALL TO ORDER**

The Board Chair Claire Maxwell called the meeting to order at 5:30 P.M.

**2. PLEDGE OF ALLEGIANCE**

Pledge of Allegiance was led by Stan Vaught.

**3. MOMENT OF SILENCE**

A Moment of Silence was observed.

**4. APPROVAL OF AGENDA**

**Motion made by Frances Rosales and seconded by Butch Vaughn, to approve the agenda as presented.**

**Vote: All yes**

**Motion passes.**

**5. APPROVAL OF CONSENT AGENDA (TAB 1)**

**A. Minutes:** Board Meeting Minutes, February 6, 2025

**B. Bids:**

Bid #3787 – HVAC Unit (Riverdale Annex Cafeteria/Kitchen)  
Request for Purchase of a zero-turn mower for Central Magnet  
Request for Purchase of a new 2023 CV515 Truck for CTE mobile labs

**C. Nepotism:** Eilee Mitchell – Teacher – Smyrna Elementary School 25-26

**D. Use of Facilities:**

**FACILITIES USE**

2/24/2025

**Fees**

Central Magnet School	Med Ride Inc., training, auditorium, 5/3/2025, \$285
John Coleman Elementary	Mad Skillz Sportz, basketball practice, gym, 3/10/25 – 5/30/25, \$18 per hour
Oakland Middle	Hwy 231 South Church of Christ, Friends & Family Day, auditorium & cafeteria, 3/23/25, \$415
Oakland Middle	Middle Tennessee Basketball Showcase, basketball, gym, 2/21/2025 – 7/27/2025, \$18 per hour
Riverdale High	Mid Tenn Friday Night Football, game, sports field, 3/29/2025, \$290
Rock Springs Middle	ETC Gymnastics Inc., competition, gym, 4/12/25 – 4/13/25, \$290 per day
Roy Waldron Elementary	Holland Ridge Villas Owner Assoc., meeting, cafeteria, 4/17/25, \$18 per hour
Smyrna High	SoZo Dance Academy, recital, classrooms & auditorium, 5/21/25 – 5/24/25, \$1200

**No Fees**

Eagleville	Fury Softball AAU, practice sports field, 3/4/25 – 11/30/25, no fees, *In-Kind Agreement
Siegel High	Murfreesboro Little League KP Marlins & Boro Rippers, practice, sports field, 2/25/25 – 7/6/25, no fees, *In-Kind Agreement

Note: Facility use prior to 2/20/25 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

**E. Non-Faculty Volunteer Coaches:**

**According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.**

**The following non-faculty volunteer coaches are for the 2024-2025 school year:**

NAME	SCHOOL	SPORT
Rattanaovong, Benjamin	Siegel High School	Band
Black, Jeremy	Rocky Fork Middle	Baseball
Brock, Natalie	Smyrna High	Softball
Clark, Dustin	Blackman High	Track
Davidson, Corey	Rock Springs Middle	Golf
Gatlin, Patrick	Siegel Middle	Baseball
Gourie, Holly	Central Magnet	Softball
Mooney, Kyle	Smyrna High	Baseball
Taylor, Ashley	Smyrna Middle	Track
Wright, Dale	Blackman High	Baseball

**F. Salary Supplements and Contract Payments:**

Name-Certified	NTE Amt.	School	Funded By	Description
Annette Holoway	\$450.00	Blackman Middle	School Funds - Track	Gate Worker
Mindy Sells	\$450.00	Blackman Middle	School Funds - Track	Gate Worker
Sedonia Thompson	\$1,400.00	Blackman Middle	School Funds - Track	Gate Worker
Ryan Train	\$1,000.00	Blackman Middle	School Funds - Boys Basketball	Assistant Coach

Amy Guthrie	\$33.29/hr.	Central Magnet	Outside Group / Use of Facilities	Site Supervision
Cheryl Willis	\$360.00	LaVergne Middle	School Funds - Basketball	Bookkeeper for Away Games & All-Star Game
Britt Roberts	\$1,600.00	Oakland High	School Funds - Track	Assistant Coach
Jesse Messick	\$3,000.00	Oakland High	Oakland Baseball Boosters	Assistant Coach
Brandon Nolen	\$500.00	Oakland High	Oakland Baseball Boosters	Assistant Coach
Derry Wells	\$1,000.00	Oakland High	Oakland Softball Boosters	Announcing
Rae Ann Clarke Boutte	\$23.50/hr.	Oakland Middle	School Funds - Various Groups	Site Supervision
Samantha Gronholm	\$1,000.00	Riverdale	School Funds - Flag Football	Assistant Coach
Buford Brewer, Jr	\$600.00	Rockvale High	School Funds - HOSA	Bus Driver
Laurie Vinson	\$500.00	Rockvale High	School Funds - Girls Soccer	Assistant Coach
Travis Childers*1	\$1,602.00	Siegel High	School Funds - Baseball	Assistant Coach
Tommy Entrekin*1	\$2,670.00	Siegel High	School Funds - Baseball	Assistant Coach
Tyler Reeder	\$2,136.00	Siegel High	School Funds - Baseball	JV Head Coach
Amanda Walters	\$500.00	Siegel Middle	School Funds - Track	Assistant Coach
Reginald Coleman	\$75.00	Smyrna Middle	School Funds - Band	Band Sectionals
Phillip Kigaita	\$75.00	Smyrna Middle	School Funds - Band	Band Sectionals
Justin Morton*1	\$1,500.00	Smyrna Middle	School Funds - Archery	Assistant Coach
Charles Torrent	\$75.00	Smyrna Middle	School Funds - Band	High Brass Band Sectionals
Thomas Garrett Curtis	\$500.00	Stewarts Creek High	School Funds - Football	Field Maintenance
Leslie Greer	\$1,500.00	Stewarts Creek High	School Funds - Admin - Other Expenses	Manages Buses & Driver's Ed Vehicles
Alec Haston	\$1,500.00	Stewarts Creek High	School Funds - Football	Facility & Field Maintenance
William Hawkins, Jr	\$500.00	Stewarts Creek High	School Funds - Football	Field Maintenance



Nicholas Michaels	\$500.00	Stewarts Creek High	School Funds - Football	Facility & Field Maintenance
John Spurlock	\$1,000.00	Stewarts Creek High	School Funds - Boys & Girls Basketball	Bus Driver
Enoch Williams	\$600.00	Stewarts Creek High	School Funds - Football	Facility & Camp Supervision
Jeffrey Priest	\$500.00	Stewarts Creek Middle	Tournaments	Score Book during MS Basketball Sectionals
Keith Young	\$750.00	Stewarts Creek Middle	Tournaments	MS Basketball Sectional Tournament Site Director
Deven Ferrer	\$500.00	Thurman Francis	Drama	Director of School Play
<b>Name-Non-Faculty</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>
Caitlyn Manus	\$1,200.00	Blackman Middle	School Funds - Softball	Assistant Coach
Ashlyn Cook	\$1,000.00	Oakland High	School Funds - Track	Assistant Coach
Shayna Housley	\$900.00	Oakland High	School Funds - Track	Assistant Coach
Colby Howland	\$3,000.00	Oakland High	Oakland Baseball Boosters	Assistant Coach
Pierre Lyons	\$2,000.00	Oakland High	Oakland Softball Boosters	Assistant Coach
Valanna Lyons	\$3,000.00	Oakland High	Oakland Softball Boosters	Assistant Coach
Colin Simpson	\$1,900.00	Oakland High	School Funds - Lacrosse	Assistant Coach
Maddox Souvannaraj	\$1,500.00	Oakland High	School Funds - Boys Soccer	Assistant Coach
Chad Walters	\$1,900.00	Oakland High	School Funds - Lacrosse	Assistant Coach
Benjamin Rattavong	\$60/hr. lesson	Siegel High	Siegel High School Band Boosters	1 on 1 Instruction for Students
Patrick Gatlin	\$750.00	Siegel Middle	School Funds - Baseball	Assistant Coach
Lee Johnson	\$75.00	Smyrna Middle	School Funds - Band	CPA Clarinet Sectionals
Charles Mitchell	\$2,500.00	Stewarts Creek High	School Funds - Baseball	Pitching Coach
<b>Name-Classified</b>	<b>NTE Amt.</b>	<b>School</b>	<b>Funded By</b>	<b>Description</b>

Linda Bell	Classified Overtime Rate	Blackman Middle	School Funds - Track	Gate Worker
Tracy Harris	Classified Overtime Rate	Blackman Middle	School Funds - Track	Field Event
Julie Glass	Classified Overtime Rate	Blackman Middle	School Funds - Track	Field Events
Taylor Ada Leslie	Classified Overtime Rate	John Coleman	Outside Groups/Use of Facilities	Custodial Work - MadSkillz Sportz
LaRenta Buchanan	\$750.00	Whitworth Buchanan	School Funds - Softball	Assistant Coach

- 1 Approved previously for an amount \$500 or greater
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- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

**Motion made by Butch Vaughn and seconded by Caleb Tidwell, to approve the consent agenda as presented.**

**Vote: All yes  
Motion passes.**

## **6. SPEAKERS**

Work Session: Dr. Jeff McCann presented Charter School 101 training to the Board.

Work Session: Chief Communications Officer James Evans provided the latest communications report for the district, included an in-house video on the ribbon-cutting for the new addition at Smyrna High School.

## **7. RUTHERFORD PROUD**

### **I. Stewarts Creek High School Band**

The Stewarts Creek High School marching band was the only Tennessee high school band invited to perform at the Presidential Inauguration Parade in January. Leaders from the band shared their experiences.

A pre-recorded video was played of the Stewarts Creek High School Band performing at the televised Presidential Inauguration on January 20, 2025. Dr. Clark Harrell, Principal of SCH, and

band directors Mr. Micheal Chester and Ms. Debbie Burton, said how proud they are of their students and student leadership. They expressed their profound gratitude toward Dr. Sullivan, the school board, and the Tennessee Delegation, especially Senator Marsha Blackburn. SCH 12<sup>th</sup> grader Faith Damron, 11<sup>th</sup> grader Madison Greene, and 11<sup>th</sup> grader Drew Meyer shared their individual experiences of this event and will forever remember this amazing moment in their lives.

## **II. Amazing Shake Finalists**

Mr. Greg Jones and Ms. Ashley James, representatives from Rutherford Works, shared information about the Amazing Shake program, and honored the three district-level student winners, who will be traveling to the international competition in Atlanta, GA in March.

Ms. Amy Baltimore, Elementary School Counseling Supervisor, introduced the following students that will represent Rutherford County Schools:

Emily Byrd, 8<sup>th</sup> grader – Eagleville School  
Addison Ramsey, 5<sup>th</sup> grader – Homer Pittard Campus School  
Leedie Vega, 7<sup>th</sup> grader – Rocky Fork Middle School

## **III. RCS Strong Outstanding Staff Awards**

Four (4) Rutherford County employees were honored after being nominated and selected for the monthly RCS Strong Outstanding Staff Awards.

*Transportation:* Ms. Renea Patrick, Bus Contractor  
*Administration:* Ms. Kelly Garner, Assistant Principal at Cedar Grove Elementary  
*School Support Staff:* Ms. Sue Haley, Custodian at Eagleville School  
*Teacher:* Ms. Ashley Moore, Math Teacher at Oakland High School

James Evans, Chief Communications Officer, thanked our community partners from Sonic, Mr. Chris Spraggon and Mr. Alan Scheuers, for their generous contribution and involvement in the staff recognition program. Sonic has made a commitment to continue this partnership next year.

## **8. PUBLIC COMMENTS\***

Sara Long – Came to address the board regarding her concerns involving Springs Empower Academy and the education her child is receiving and the education she was promised. She stated their principal just became state certified in January 2025, unlicensed teachers and long-term substitutes are leading the classrooms. Not one certified special education teacher until December 2024. She urges the Board to investigate matters to avoid kids from falling further behind.

Heather Cook – Not present

*\*Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

## **9. INSTRUCTION (TAB 2)**

### **I. 2025-2026 Special Courses Request**

The Instruction Department is requesting permission to make an application to offer credit for special courses under the following guidelines: Rule 0520-1-3-.05-2a: “Local school systems may offer special courses not listed in 0520-1-3-.06 on an experimental basis. The Commissioner of Education must approve each course in advance each year.” Rutherford County High Schools are requesting approval for the following special course requests:

- Anthropology (Renewal)
- Global Diplomacy (Renewal)
- Native American History (Renewal)
- Positive Psychology (Renewal)
- US Presidency (Renewal)

**Motion made by Butch Vaughn and seconded by Caleb Tidwell, to approve the 2025-2026 special course requests for Rutherford County High Schools, as presented.**

**Vote: All yes**

**Motion passes.**

### **II. ESL Stipend:**

The ESL department is requesting that Noemi Rodriguez, ESL teacher at Rock Springs Elementary, be paid \$1,200 (\$50 per hour) from the Title III Immigrant Grant to teach an ESL parent classes. Ms. Rodriguez is taking the place of a teacher who has resigned.

**Motion made by Caleb Tidwell and seconded by Butch Vaughn, to approve the ESL stipend of \$1,200 as presented.**

**Vote: All yes**

**Motion passes.**

## **10. HUMAN RESOURCES**

### **I. Additional School Nurse Position:**

Request for one additional Nursing staff: due to increasing medical procedures at Riverdale and Rockvale High Schools, the Health Services Department is requesting one new School Nurse position. Currently, these two schools share a 2nd, School Nurse. This added position will allow both large high schools to have 2 School Nurses.

**Motion made by Tammy Sharp and seconded by Katie Darby, to approve one additional School Nurse position to cover increasing medical needs.**

**Vote: All yes**

**Motion passes.**

II. Teach Now and Grow Your Own Clinical Educator Stipend:

The Rutherford Teach Now and Grow Your Own Apprentice programs would like to allocate \$15,000.00 of General-Purpose funds to compensate clinical educators for their support of 98 Rutherford Teach Now candidates and 18 Grow Your Own apprentices. These clinical educators serve as the on-site support team for our aspiring teachers, complete mentor training, meet regularly with their apprentices, and report competency evaluations for program completion. Being assigned a clinical educator is a state requirement of both programs. The state newly requires compensation for clinical educators assigned to support GYO apprentices. The cost associated with Rutherford Teach Now clinical educator stipends are factored into the tuition and program fees collected from each candidate.

**Motion made by Frances Rosales and seconded by Butch Vaughn, to approve the request to allocate \$15,000.00 of GP funds to provide stipends for Grow Your Own and Rutherford Teach Now clinical educators as presented.**

**Vote: All yes**

**Motion passes.**

III. 2024 - 2025 Tenure Recommendation

The following teacher(s) meet the criteria for tenure in accordance with the tenure law:

- Holds a valid Tennessee teaching license.
- Has served Rutherford County Schools for five years (45-months minimum) within a seven-year period, the last two in a regular (not interim) position.
- Has demonstrated an overall performance of “above expectations” or “significantly above expectations” on the TEAM evaluation during the last two consecutive years of the five-year period.
- Or if held tenure under the previous guidelines, and returned to Rutherford County Schools, meets the two-year probationary period and tenure is reactivated.

The following teacher met the criteria for tenure in accordance with the tenure law. The name below was left off the middle school tenure list presented in January in error.

***Middle Schools:***

Name	Position	School/Location
Megan Elizabeth Kelley	Physical Education Teacher	Blackman Middle

**Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the recommendation of the Director of Schools to award tenure to this teacher who meet the criteria for 2024-2025 as presented.**

**Vote: All yes**

**Motion passes.**

**11. LEGAL (TAB 3)**

I. TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

**II. Transfer Student Under Discipline**

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of marijuana.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny.

**Motion made by Katie Darby and seconded by Caleb Tidwell, to deny the admission of this Transfer Student Under Discipline as presented.**

**Vote: All yes**

**Motion passes.**

**III. Policy Adoption - Second Reading of Two Readings**

The policies were recommended on the first reading on February 6, 2025.

**Policy Changes**

**a. Policy 2.808 – Purchase Orders and Contracts**

Adds language of exemptions from purchase order requirement.

b. Policy 4.603 – Promotion and Retention

Adds language regarding requests for retention to be in writing pursuant to State Board of Education regulation.

c. Policy 5.118 – Background Investigations

Adds language regarding background checks and FBI rap back program for employees and other individuals having proximity to students.

d. Policy 5.500 – Discrimination/Harassment of Employees

Adds language to align with state and federal law.

e. Policy 6.204 – Attendance of Non-Resident Students

Clarifies geographical boundary for non-resident students.

**Motion made by Butch Vaughn and seconded by Caleb Tidwell, to adopt the above policies on the second and final reading as presented.**

**Vote: All yes**

**Motion passes.**

## **12. CONTRACT AGREEMENT BETWEEN M.T.S.U. AND RCS (TAB 4)**

M.T.S.U. seeks to be a Central Magnet School sponsor.

M.T.S.U. proposes a contract in which M.T.S.U. may sponsor activities and place advertising at Central Magnet School. M.T.S.U. requests permission to place signage, which is detailed in the contract Attachment A. M.T.S.U. proposes to pay \$5,000 per year for five years. The contract terms are July 1, 2025 - June 30, 2030.

**Motion made by Katie Darby and seconded by Tammy Sharp, to approve the contract between M.T.S.U. and Central Magnet School as presented.**

**Vote: All yes**

**Motion passes.**

## **13. RESOLUTION (TAB 5)**

A resolution requesting the Governor's office to provide funding to support chess instruction into student coursework.

**Motion made by Caleb Tidwell and seconded by Frances Rosales, to approve the *Resolution of The Rutherford County Board of Education Requesting That the Governor's Office Develop and Fund A Grant Program To Support A Pilot Program For the Integration of Chess Instruction Into Student Coursework.***

**Vote: All yes**

**Motion passes.**

#### **14. FINANCIAL REPORT**

Dr. Sullivan stated the financial report will be given at the next Tuesday or Thursday meeting once February's payroll has run.

#### **15. DIRECTOR'S UPDATE**

A quote will be placed on the next agenda to discuss a much-needed upgrade to the audio/visual equipment in the boardroom.

Dr. Sullivan thanked principals in audience for their continued support. He also thanked Principals, Dr. Andrea Anthony and the HR / Teach Now Program for a great job fair held on Saturday, February 22<sup>nd</sup>. Dr. Sullivan also thanked the Board for the new state insurance plan and the new pay scale going past year 21, two factors that help attract new teachers.

The Teacher of the Year Reception is being held tomorrow, Tuesday, February 25<sup>th</sup> at Embassy Suites at 4:00 p.m. The Health and Education Commission meeting will be held tomorrow at the County Courthouse at 5:30 p.m. He also mentioned that bids will go out Friday, February 28<sup>th</sup> for the new middle school.

#### **16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE**

Stan Vaught reported an item that is getting a lot of traction in TSBA Legislative Notes, local school boards being limited on their use of social media.

Regarding bus contractors, Stan Vaught asked, when bus contractors purchase a new school bus, could the sales tax be waived? The County receives a tax break and he wants to explore the same benefit for bus contractors.

#### **17. FEDERAL RELATIONS NETWORK (FRN) UPDATE**

Nothing new to report.

#### **18. GENERAL DISCUSSION**

Jeff Reed provided a property search update. Additional information should be expected by the end of March.

**Butch Vaughn made a motion to remove all remaining books. Motion failed due to lack of a second.**

Caleb Tidwell thanked Stewarts Creek High for the t-shirts the Board received and gave a 'shout out' on the drum line décor used during the presidential inauguration. He also praised the Amazing Shake program and congratulated the winners advancing on to the international competition in Atlanta, GA.



The board continued discussions the purchase of buses, tax exemptions, insurance, differences in bus sizes and the flexibility of offering contractors smaller bus routes.

## **19. ADJOURNMENT**

**Motion made by Katie Darby to adjourn the meeting at 7:03 pm.**

*Bus Contract Work Session following the Work Session, February 18, 2025*

### **Approval of Agenda Minutes**

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**Claire Maxwell, RCS BOE Chairman**

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**Date**

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**Dr. James Sullivan, RCS Director of Schools**

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**Date**

*Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.*

**Bid # 3788 New York City Choir and Theater Trip**  
**Stewarts Creek High School**  
**(October 2 - 7, 2026)**

Item #	Description	Bob Rogers Travel	EF Tours	GL Travel	Martin School Travel
1	Quad Occupancy (120-130 paying students) Cost per student	\$ 1,319.00	\$ 2,099.00	\$ 1,599.00	\$ 1,385.00

Mailed to 14 vendors  
10 vendors did not respond

Recommend: Motion to award to Bob Rogers Travel for overall lowest and best bid as shown.

To be funded through Stewarts Creek High

Bid #3789  
Classroom Furniture

Item #	Description	9to5 computer	Acco	Ernie Morris	Global Industries	*Gonzalez Solutions for Business	**Henricksen	Hertz Furniture	***Kaplan Learning	KI	Lakeshore	Learning Environ.	Quality Spec	School & Office	School Outfitters	School Specialty	Schools In	Stevens Ind	Virco
PART I - POPLAR HILL ELEMENTARY (Include delivery and installation)																			
1	Student Stack Chair (Soft Plastic) - 14"			\$ 37.86	Not on our	\$ 49.75	70.75	\$ 60.70		\$ 99.86	\$ 64.59	\$ 52.12	\$ 44.00	\$ 37.29	\$ 36.78	\$ 43.39		\$ 77.95	
2	Student Stack Chair (Soft Plastic) - 16"			\$ 46.10	bid docs	\$ 52.43	68.75	\$ 63.02		\$ 100.98	\$ 78.84	\$ 55.11	\$ 46.00	\$ 45.57	\$ 41.51	\$ 49.04		\$ 93.65	
3	Student Stack Chair (Soft Plastic) - 18"			\$ 46.10		\$ 52.61	69.29	\$ 69.35		\$ 103.28	\$ 93.09	\$ 55.32	\$ 48.00	\$ 45.57	\$ 42.52	\$ 56.05		\$ 93.65	
4	Cantilever Chair (Soft Plastic) - 14"			\$ 85.71		\$ 85.71	\$ 115.13	\$ 88.56		\$ 103.79	\$ 141.55	\$ 80.03	\$ 56.00	\$ 85.20	\$ 49.92	\$ 73.79			
5	Cantilever Chair (Soft Plastic) - 16"			\$ 87.79		\$ 88.25	\$ 117.14	\$ 97.07		\$ 104.35	\$ 151.05	\$ 82.40	\$ 62.00	\$ 93.90	\$ 62.04	\$ 86.25			
6	Cantilever Chair (Soft Plastic) - 18"			\$ 87.79		\$ 89.18	\$ 122.57	\$ 97.35		\$ 105.47	\$ 160.55	\$ 83.26	\$ 64.00	\$ 101.91	\$ 64.13	\$ 97.17			
7	Flexible Seating - Motion Stools (13-14)			\$ 144.68		\$ 183.38	\$ 117.87	\$ 84.46		\$ 135.76	\$ 85.49	\$ 73.86	\$ 44.00		\$ 41.25	\$ 69.63			
8	Flexible Seating - Motion Stools (15-17)			\$ 149.35		\$ 183.38	\$ 117.87	\$ 86.55		\$ 136.32	\$ 94.99	\$ 73.86	\$ 46.00		\$ 61.93	\$ 70.87			
9	Flexible Seating - Motion Stools (18 +)			\$ 159.74		\$ 183.38	\$ 117.87	\$ 88.30		\$ 140.57	\$ 104.49	\$ 87.29	\$ 46.00		\$ 65.69	\$ 72.29			
10	Swivel Stool - Adjustable Height			\$ 146.23		\$ 194.72	\$ 180.66	\$ 245.83			\$ 104.49	\$ 191.91		\$ 218.19	\$ 415.15	\$ 101.08			
11	Student Open Desk			\$ 137.27		\$ 116.73	\$ 132.90	\$ 153.84		\$ 190.75	\$ 464.55	\$ 129.55		\$ 176.76	\$ 131.52	\$ 142.56		\$ 198.00	206.62
12	Student Open Desk with backpack hook			\$ 146.10		\$ 122.46	\$ 137.37	\$ 236.26		\$ 196.36	\$ 464.55	\$ 134.90		\$ 180.90	\$ 137.68	\$ 147.14		\$ 210.50	214.98
13	Student standing desk with backpack hook			\$ 166.68		\$ 159.48	\$ 312.31	\$ 254.10		\$ 290.61	\$ 474.55	\$ 174.23		\$ 229.24	\$ 179.65	\$ 171.11		\$ 210.50	247.65
14	Student Wheelchair accesible desks			\$ 138.96		\$ 198.60	\$ 290.00	\$ 186.24		\$ 259.18	\$ 569.05	\$ 210.76		\$ 194.71	\$ 218.05	\$ 144.07			197.93
15	Computer Tables (Double)			\$ 406.49		\$ 575.18	\$ 684.62	\$ 725.04			\$ 569.05	\$ 537.05			\$ 705.86	\$ 445.63			495.66
16	Computer Tables (Single)			\$ 291.56		\$ 344.99	\$ 495.38	\$ 613.01				\$ 322.12			\$ 450.67	\$ 371.76			392.81
17	Teacher Desk with Modesty Panel			\$ 725.39		\$ 1,254.59	\$ 683.74	\$ 1,234.86			\$ 1,139.05	\$ 730.25		\$864.48/\$780.8	\$ 416.59	\$ 825.17		\$ 894.75	
18	Teacher Task Chair			\$ 131.17		\$ 294.00	\$ 139.43	\$ 154.23			\$ 189.05	\$ 160.41		\$156.94/\$159.0	\$ 124.87	\$ 156.45			
19	Ergotron LearnFit Sit-Stand	\$ 538.30				\$ 429.08	\$ 494.51	\$ 803.41			\$ 474.05	\$ 262.04			\$ 1,102.50	\$ 574.97			
20	Ergotron LearnFit Sit-Stand with add-on power	\$ 3,394.15				\$ 63.00	\$ 1,027.47	\$ 803.41				\$ 476.66		\$ 394.23	\$ 1,102.50	\$ 626.38			
21	Kidney Shape Activity Table (Markerboard Top)			\$ 419.67		\$ 596.85	\$ 409.13	\$ 322.64			\$ 977.55	\$ 553.66	\$ 275.00	\$ 394.23	\$ 499.39	\$ 300.38		\$ 383.00	492.55
22	Activity Table (Tide Build)			\$ 300.19		\$ 554.81	\$ 380.86	\$ 358.72			\$ 882.55	\$ 514.61			\$ 464.29	\$ 234.28		\$ 395.00	
23	Rectangle Activity Table			\$ 287.21		\$ 261.54	\$ 303.85	\$ 243.43			\$ 569.05	\$ 244.20	\$ 215.00		\$ 224.89	\$ 193.72		\$ 275.00	219.98
24	First Aid Recovery Couch			\$ 821.01			\$ 1,121.21	\$ 686.04				\$ 560.64			\$ 1,130.85	\$ 434.10			
25	Entry Mats			\$ 112.21		\$ 159.10	\$ 91.21	\$ 95.42				\$ 190.30			\$ 245.99	\$ 171.44			
26	Entry Mats with Logos			\$ 168.31		\$ 301.15	\$ 393.84	\$ 401.25				\$ 415.75			\$ 459.19				
27	Double-sided magnetic easel			\$ 368.40		\$ 347.73	\$ 308.77	\$ 404.26	\$ 438.56		\$ 407.55	\$ 218.89			\$ 435.86	\$ 320.09			
28	Area Classroom rug- Colorful Places Rectangle - 8'4" x 13'4"			\$ 406.43			\$ 457.65	\$ 451.89	\$ 571.16		\$ 521.55	\$ 435.11			\$ 269.91	\$ 389.01			
29	Area Classroom rug- Endurance Rug - 12' x 7'6"			\$ 328.95			\$ 461.48	\$ 209.56			\$ 379.05	\$ 203.03			\$ 156.66	\$ 144.48			
30	Area Classroom rug- Portrait Rug - 7'8"x10'9"			\$ 242.00			\$ 439.51	\$ 397.31				\$ 404.72			\$ 269.91	\$ 337.19			
31	27" Laminator			\$ 2,298.69		\$ 3,033.62	\$ 2,167.62	\$ 3,743.03			\$ 122.55	\$ 2,553.10			\$ 2,350.00	\$ 2,222.61			
32	Horizontal Paper Roll Rack			\$ 1,093.51		\$ 719.78	\$ 775.81	\$ 707.11			\$ 550.05	\$ 697.33			\$ 840.00	\$ 908.17			
33	Angeles Quiet Divders - 48" x 10'						\$ 1,076.92	\$ 1,129.28				\$ 1,180.00			\$ 1,071.84	\$ 1,063.06			
34	Angeles Quiet Divider Support Feet						\$ 76.92	\$ 80.66				\$ 84.29			\$ 77.34	\$ 80.80			
35	Angeles Baseline Chairs - 11"						\$ 210.77	\$ 58.10			\$ 80.74	\$ 230.38		\$ 37.29	\$ 52.79	\$ 63.37			
36	Angeles Baseline Chairs - 13"						\$ 215.38	\$ 59.70			\$ 85.49	\$ 236.00		\$ 37.29	\$ 55.07	\$ 66.63			
37	Angeles Tables - Rectangle 30x72x20			\$ 285.72			\$ 480.77	\$ 504.15			\$ 311.55	\$ 526.79		\$ 258.24	\$ 479.39	\$ 229.55			
38	Angeles Tables - Square 30x30x20			\$ 214.29			\$ 434.62	\$ 262.19			\$ 236.55	\$ 273.93		\$ 248.28	\$ 993.95	\$ 197.25			
39	Angeles Tables - Kidney 38x65x20			\$ 350.65			\$ 557.69	\$ 584.91			\$ 369.55	\$ 611.07		\$ 283.69	\$ 496.98	\$ 289.52			
40	Wastebaskets			\$ 28.43		\$ 13.49	\$ 15.93	\$ 23.22				\$ 11.49			\$ 38.21	\$ 23.75			
41	Recycle Wastebaskets			\$ 29.55		\$ 14.83	\$ 15.93	\$ 24.92				\$ 27.91			\$ 42.14	\$ 9.84			
PART II - OAKLAND AND RIVERDALE HIGH ADDITIONS (Include delivery and installation)																			
1	Student Stack Chair (Soft Plastic) - 18"			\$ 46.10		\$ 52.61	\$ 69.29	\$ 72.31		\$ 103.68	\$ 93.09	\$ 52.45	\$ 48.00	\$ 37.29	\$ 42.11	\$ 56.26		\$ 93.65	
2	Adjustable Height Stool			\$ 72.21		\$ 82.89	\$ 184.23	\$ 118.50		\$ 100.22	\$ 189.05	\$ 88.06		\$ 116.00	\$ 81.50	\$ 115.45			99.41
3	Student Desk with wire basket			\$ 155.19		\$ 132.68	\$ 277.31	\$ 160.48		\$ 212.88	\$ 557.64	\$ 154.20		\$ 146.57	\$ 165.06	\$ 145.73		\$ 210.50	219.89
4	Folding Utility Table						\$ 303.85	\$ 255.23				\$ 260.05			\$ 370.00	\$ 215.43			
5	Entry Mats			\$ 112.21		\$ 159.10	\$ 91.21	\$ 100.59				\$ 205.73			\$ 245.99	\$ 172.08			
PART III - GROWTH POSITIONS (NO QUANITTIES TO LIST - PURCHASE AS NEEDED)																			
1	Student Stack Chair (Soft Plastic) - 14"			\$ 37.86		\$ 49.75	\$ 70.75	\$ 54.80		\$ 93.98	\$ 64.59	\$ 59.88		\$ 42.80	\$ 299.52	\$ 41.53		\$ 77.95	
2	Student Stack Chair (Soft Plastic) - 16"			\$ 46.10		\$ 52.43	\$ 68.75	\$ 61.43		\$ 95.04	\$ 78.84	\$ 63.34		\$ 52.32	\$ 335.52	\$ 46.94		\$ 93.65	
3	Student Stack Chair (Soft Plastic) - 18"			\$ 46.10		\$ 52.61	\$ 69.29	\$ 62.62		\$ 97.20	\$ 93.09	\$ 63.58		\$ 58.66	\$ 350.60	\$ 53.64		\$ 93.65	
4	Stool (Adjustable Height)			\$ 72.21		\$ 99.47	\$ 184.23	\$ 102.64		\$ 93.96	\$ 189.05	\$ 106.72		\$ 133.17	\$ 103.59	\$ 110.04			
5	Student Open Front Desk with Wire Basket			\$ 155.19		\$ 132.68	\$ 277.31	\$ 139.02		\$ 199.86	\$ 557.64	\$ 153.62		\$ 168.27	\$ 160.88	\$ 139.01		\$ 210.50	\$ 197.93
6	Student Open Front Desk with Book Box			\$ 137.66		\$ 121.04	\$ 380.42	\$ 113.93			\$ 557.64	\$ 139.16		\$ 141.10	\$ 146.99	\$ 130.07			
7	Storage Cabinet (36"Wx72"Hx18"D)			\$ 595.32		\$ 855.68	\$ 537.32	\$ 429.16			\$ 1,044.05	****\$378.48		\$ 665.54	\$ 620.88	\$ 395.88	\$ 475.00		
8	Teacher's Desk - Double Pedestal - 30x60			\$ 776.49		\$ 1,116.08	\$ 700.84	\$ 959.09			\$ 1,139.05	\$ 916.32		\$ 867.94	\$ 676.26	\$ 669.20	\$ 957.51	\$ 894.75	

Bid #3789  
Classroom Furniture

Item #	Description	9to5 computer	Acco	Ernie Morris	Global Industries	*Gonzalez Solutions for Business	**Henricksen	Hertz Furniture	***Kaplan Learning	KI	Lakeshore	Learning Environ.	Quality Spec	School & Office	School Outfitters	School Specialty	Schools In	Stevens Ind	Virco
9	Teacher's Chair			\$ 209.04		\$ 321.44	\$ 195.54	\$ 139.48			\$ 189.05	\$ 112.50		\$ 199.71	\$ 246.88	\$ 149.98	\$ 94.90		
10	Teacher's Posture Stool with Foot Ring			\$ 303.38		\$ 448.56	\$ 272.87	\$ 117.90				\$ 225.00		\$ 281.83	\$ 215.05	\$ 189.30	\$ 129.20		
11	File Cabinet - 4 drawer (letter) with lock			\$ 370.52		\$ 532.56	\$ 334.42	\$ 302.96				****\$267.19		\$ 414.22	\$ 589.88	\$ 247.41			
12	File Cabinet - 4 drawer (legal) with lock			\$ 454.68		\$ 653.52	\$ 410.37	\$ 344.86				\$ 304.14		\$ 508.47	\$ 582.88	\$ 273.77			
13	File Cabinet - 2 drawer (letter) with lock			\$ 275.45		\$ 395.92	\$ 248.62	\$ 229.39				\$ 202.31		\$ 307.86	\$ 321.88	\$ 161.11			
14	File Cabinet - 2 drawer (legal) with lock			\$ 351.82		\$ 505.68	\$ 317.54	\$ 266.18				\$ 234.75		\$ 393.13	\$ 486.25	\$ 170.85			
15	Bookcase - Three Shelf			\$ 181.95		\$ 261.52	\$ 164.22	\$ 196.19			\$ 645.05	****\$173.02		\$ 203.30	\$ 485.88	\$ 227.83			
16	Bookcase - Four Shelf			\$ 271.17		\$ 389.76	\$ 244.75	\$ 264.14			\$ 787.55	****\$232.95		\$ 302.93	\$ 546.76	\$ 402.29			
17	Activity Table - 30" x 60" (Rectangle SAH)			\$ 412.99		\$ 221.49	\$ 271.54	^\$172.24			\$ 284.05	\$ 254.63		\$ 200.74	\$ 365.88	\$ 185.68		\$ 275.00	
18	Activity Table - 60" x 66" (Horseshoe SAH)			\$ 400.19		\$ 388.74	\$ 442.17	^\$292.82			\$ 474.05	\$ 446.91		\$ 402.81	\$ 672.88	\$ 334.72			
19	Activity Table - 48" x 72" (Kidney SAH)			\$ 352.14		\$ 557.06	\$ 386.31	\$ 292.82			\$ 426.55	\$ 402.77		\$ 302.66	\$ 624.88	\$ 258.54			
20	Activity Table - 48" (Round SAH)			\$ 210.39		\$ 192.11	\$ 245.95	\$ 207.83			\$ 692.55	\$ 220.86		\$ 213.93	\$ 762.27	\$ 194.47			
21	Activity Table - 30" x 60" (Trapeziod SAH)			\$ 193.51		\$ 221.49	\$ 236.08	\$ 189.19			\$ 635.55	\$ 254.63		\$ 190.12	\$ 359.88	\$ 166.17			
22	Activity Table -24" x 48" (Trapezoid SAH)			\$ 303.90		\$ 158.20	\$ 197.69	^\$137.37			\$ 635.55	\$ 181.88		\$ 152.72	\$ 222.88	\$ 144.01			
23	Markerboard Activity Table - 48" x 72" (Kidney			\$ 419.67		\$ 557.06	\$ 409.13	\$ 292.82			\$ 977.55	\$ 636.26		\$ 426.62	\$ 725.99	\$ 287.98			
24	Folding Utility Table - 30" x 72"			\$ 441.56			\$ 311.85	\$ 180.70				****\$175.24			\$ 337.88	\$ 211.92	\$ 237.83		
25	Folding Utility Table - 36" x 96"						\$ 313.85	\$ 226.50				****\$219.66			\$ 587.88	\$ 236.64	\$ 298.10		
26	Science Table - 48" x 24" x 30" W/O Comp.			\$ 558.44		\$ 565.60	\$ 545.45	\$ 324.46				\$ 332.14			\$ 479.88	\$ 669.02	\$ 412.80		
27	Science Table - 48" x 24" x 30" with compart.			\$ 655.84		\$ 645.40	\$ 453.08	\$ 365.49				\$ 374.14			\$ 412.88	\$ 746.43	\$ 478.15		
28	Virco Computer Tables with glides - 60x24x SAH			^\$326.62			\$ 684.62	\$ 660.10				\$ 617.17							\$ 495.66
29	Virco Computer Tables with glides - 72x30 SAH			^\$457.14			\$ 1,083.46	\$ 803.79			\$ 569.05	\$ 644.11							\$ 608.99
30	Virco Computer Tables with glides - 30x24xSAH			^\$291.56			\$ 495.38	\$ 558.10				^\$277.57							\$ 392.81
31	Mobile Cubbie			\$ 685.17			\$ 691.41	\$ 702.45			\$ 1,234.05	\$ 574.69			\$ 637.99	\$ 357.32			
32	Coat Cubbie			\$ 629.77			\$ 700.55	\$ 601.29			\$ 1,614.05	\$ 459.76			\$ 604.88	\$ 425.19			
33	Magnetic Flannel Easel			\$ 440.94			\$ 241.75	\$ 444.77			\$ 407.55	\$ 279.14			\$ 616.88	\$ 328.34			
34	Chart Stand			\$ 275.23		\$ 51.72	\$ 61.49	\$ 136.19	\$ 75.61		\$ 66.49	\$ 86.20			\$ 234.88	\$ 44.99			
35	Magnetic Double Sided Whiteboard Easel			\$ 350.60		\$ 324.55	\$ 308.77	\$ 368.08	\$ 438.56		\$ 474.05	\$ 190.71			\$ 303.88	\$ 306.70	\$ 345.55		
36	Area Rug/Classroom 9 x12 (Solid)			\$ 208.83			\$ 307.64	\$ 196.43			\$ 379.05	\$ 189.42			\$ 367.88	\$ 137.88	\$ 215.31		
37	Area Rug/Classroom - Oval Alpha			\$ 389.55			\$ 516.43	\$ 375.58			\$ 512.05	\$ 362.01			\$ 234.88	\$ 349.89	\$ 414.15		
38	Area Rug/Classroom - Rectangle (Read to Dream)			\$ 353.18			\$ 505.44	\$ 367.55	\$ 441.96		\$ 521.55	\$ 328.22			\$ 271.88	\$ 347.56	\$ 389.15		
39	Entry Mats			\$ 112.21		\$ 159.10	\$ 91.21	\$ 89.71				\$ 169.11			\$ 216.99	\$ 164.20	\$ 116.54		
40	27" GBC Laminator		\$ 1,705.25	\$ 2,298.69		\$ 3,033.62	\$ 2,167.62	\$ 3,442.16			^\$122.55	\$ 2,037.39			\$ 2,062.58	\$ 2,127.35			
41	Horizontal Paper Roll Rack			\$ 1,093.51		\$ 775.15	\$ 775.81	\$ 601.12				\$ 552.76			\$ 630.00	\$ 871.79			
42	First Aid Recovery Couch			\$ 821.01			\$ 1,121.21	\$ 487.84				****\$405.15			\$ 1,034.88	\$ 415.71	\$ 1,303.01		
43	Magne-Rite Dry Erase Boards 4' x 4'			^\$190.99		\$ 235.39	\$ 316.75	\$ 377.59			^\$142.49	\$ 347.87			\$ 431.88	\$ 399.25	\$ 300.74		
44	Magne-Rite Dry Erase Boards 4' x 6'			^\$286.48		\$ 356.49	\$ 373.23	\$ 444.93				\$ 409.92			\$ 559.88	\$ 445.00	\$ 321.09		
45	Magne-Rite Dry Erase Boards 4' x 8'			^\$381.97		\$ 442.12	\$ 437.62	\$ 521.68				\$ 480.63			\$ 936.88	\$ 523.29	\$ 377.12		
46	Magnetic Dry Erase Boards 4' x 12'			^\$572.96		\$ 615.24	\$ 602.20	\$ 717.88				\$ 661.38			\$ 895.00	\$ 723.83	\$ 817.91		
47	Bulletin Boards - Cork 4' x 4'		\$ 59.15	\$ 188.58		\$ 222.91	\$ 159.57	\$ 190.23			\$ 113.99	\$ 175.25			\$ 547.88	\$ 203.96	\$ 200.51		
48	Bulletin Boards - Cork 4' x 6'		\$ 86.88	\$ 202.27		\$ 202.48	\$ 171.15	\$ 204.03				\$ 187.97			\$ 546.88	\$ 253.10	\$ 142.51		
49	Rocking Chair - Adult						\$ 363.92	\$ 247.59			\$ 645.05	\$ 226.43			\$ 439.88	\$ 408.84			
50	Angeles Quiet Divders - 48 x 6'						\$ 750.00	\$ 702.49				\$ 823.71			\$ 659.24	\$ 707.06	\$ 727.61		
51	Angeles Quiet Divders - 48 x 10'						\$ 1,076.92	\$ 1,008.70				\$ 1,182.76			\$ 1,170.00	\$ 1,018.58	\$ 1,053.85		
52	Angeles Quiet Divider Support Feet						\$ 76.92	\$ 72.05				\$ 84.48			\$ 73.88	\$ 77.62	\$ 83.33		
53	Angeles Baseline Chairs - 9"						\$ 53.85	\$ 50.45			\$ 75.99	\$ 118.28			\$ 94.88	\$ 57.03	\$ 52.31		
54	Angeles Baseline Chairs - 11"						\$ 210.77	\$ 51.90			\$ 80.74	\$ 121.66			\$ 95.99	\$ 60.97	\$ 53.08		
55	Angeles Baseline Chairs - 13"						\$ 215.38	\$ 53.35			\$ 85.49	\$ 125.03			\$ 96.88	\$ 64.16	\$ 53.85		
56	Angeles Tables - Rectangle 30x72x20			^\$285.72			\$ 480.77	\$ 450.31			^\$331.55	\$ 528.02			\$ 550.88	^\$220.17	\$ 480.77		
57	Angeles Tables - Square 30x30x20			^\$214.29			\$ 434.62	\$ 234.16			^\$236.55	\$ 274.57			\$ 360.95	^\$189.36	\$ 255.40		
58	Angeles Tables - Kidney 38x65x20			^\$350.65			\$ 557.69	\$ 522.36			^\$369.55	\$ 612.50			\$ 770.00	^\$277.65	\$ 543.75		

Mailed to 65 vendors  
47 vendors did not respond

Recommend: Motion to award to lowest and best bidder as shown.

To be funded through Building Program, GP, FP and individual schools.

\*Bidder charging extra for freight  
\*\*Bidder charging extra for freight, delivery, design and installation  
\*\*\*Bidder requires minimum purchase for free delivery  
\*\*\*\*Bidder has freight charges on these items  
^Bidder does not meet bid specs

**Bid #3790**  
**Kitchen Equipment**

Item #	Item Description	Birmingham Restaurant Supply	Dykes Foodservice	Mobile Fixture	Trimark USA
1	Walk-in Freezer outdoor Installation - Buchanan Elem	\$ 70,164.00	\$ 70,747.12	<b>\$ 63,100.00</b>	\$ 81,026.32
2	Walk-in Cooler/Freezer Indoor Installation - Eagleville	\$ 182,923.00	<b>\$ 159,397.26</b>	\$ 161,300.00	\$ 190,618.73
3	Walk-in Cooler Indoor Installation - Christiana Elem	\$ 113,615.00	\$ 179,241.69	<b>\$ 63,260.00</b>	\$ 130,143.96
4	Walk-in Freezer outdoor Installation - Christiana Elem	\$ 37,611.00	included in #3	<b>\$ 90,872.00</b>	\$ 45,885.30

Mailed to 18 vendors  
13 vendors did not respond

\*Singer H & R withdrew bid

Recommend: Motion to award to Dykes Foodservice and Mobile Fixture for overall lowest and best bid as shown.

To be funded through School Nutrition Funds.

**Request to Purchase:**

Rutherford County Board of Education requests to purchase a new sound system for the board room. The total purchase amount is \$82,428.00 through Howard Technologies utilizing the Omnia Partners Cooperative Contract #01-145.

Rutherford County Schools  
2024/25 Fund 177 Budget  
Major Capital Projects  
Budget Amendment

		Amendment #3			
		Capital Projects			
Object	Description	Original	Decrease	Increase	Amended
34685	Comm for Capital Proj.	6,118,670	1,635,468		4,483,202
Object	Description	Original Budget	Increase	Decrease	Amended Budget
91300	Education Capital Projects				
335	Maint. & Repair Serv. - Bldgs.	20,752,525	1,635,468		22,387,993
	Total Education Capital Projects	20,752,525	1,635,468	-	22,387,993
	Total Expenditures	21,177,525	1,635,468	-	22,812,993

This amendment moves funds from account 34685-Committed for Capital Projects to account 91300-335-Maintenance & Repair Services-Buildings in the amount of \$1,635,468. This movement of money from fund balance will go fund the additional increase of \$84,442 to the high school LED lighting project and the additional increase of \$1,551,026 to phase one of Smyrna Elementary HVAC project.

**Recommended motion** – to amend the 2024/25 Capital Projects Budget, Fund 177, by reducing account 34685-Committed for Capital Projects and by increasing account 91300-335-Maintenance and Repair Services–Buildings in the amount of \$1,635,468 as presented.

\_\_\_\_\_  
Director of Schools

\_\_\_\_\_  
Chairman of the Board



March 3, 2025

Dr. Andrea Anthony  
Chief Personnel and Student Services Officer  
Rutherford County Schools  
2240 Southpark Blvd  
Murfeesboro, TN 37128

Dear Dr. Anthony,

This letter is to confirm that Advantage xPO wishes to extend its contract for substitute teachers for the 2025-2026 school year.

For the 2025-2026 school year, our bill rate will increase by \$.28 (28 Cents) due to an increase in the SmartFind sub-eligible and non-sub eligible profile rate(s). Our Admin Fee will reflect these changes in the line items listed. Below is the proposed 2025/2026 pricing schedule.

	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate	Pay Rate
	\$100.00	\$105.00	\$110.00	\$115.00	\$120.00	\$125.00	\$130.00	\$135.00	\$140.00	\$145.00	\$150.00	\$155.00				
FICA/Medicare	\$7.65	\$8.03	\$8.42	\$8.80	\$9.18	\$9.56	\$9.95	\$10.33	\$10.71	\$11.09	\$11.48	\$11.86				
FUTA	\$0.60	\$0.63	\$0.66	\$0.69	\$0.72	\$0.75	\$0.78	\$0.81	\$0.84	\$0.87	\$0.90	\$0.93				
SUTA	\$0.89	\$0.93	\$0.98	\$1.02	\$1.07	\$1.11	\$1.16	\$1.20	\$1.25	\$1.29	\$1.34	\$1.38				
WVC	\$0.13	\$0.16	\$0.18	\$0.21	\$0.24	\$0.26	\$0.29	\$0.32	\$0.35	\$0.38	\$0.41	\$0.44				
Liability Ins.	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50				
ACA	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00				
Pay + Burden(s)	\$111.17	\$116.65	\$122.14	\$127.62	\$133.10	\$138.59	\$144.07	\$149.55	\$155.04	\$160.52	\$166.01	\$171.49				
Admin OH (SmartFind)	\$14.16	\$14.87	\$15.58	\$16.28	\$16.99	\$17.70	\$18.41	\$19.12	\$19.82	\$20.53	\$21.24	\$21.95				
Full Day Bill Rate	\$125.33	\$131.52	\$137.71	\$143.90	\$150.10	\$156.29	\$162.48	\$168.67	\$174.86	\$181.05	\$187.25	\$193.44				
Half Day Bill Rate	\$62.67	\$65.76	\$68.86	\$71.95	\$75.05	\$78.14	\$81.24	\$84.34	\$87.43	\$90.53	\$93.62	\$96.72				

Please feel free to contact me if you have any questions or need additional information.

Thank you for the opportunity to serve the Rutherford County Board of Education. We look forward to another year of partnership.

Sincerely,

Rob Romano  
Program Director

191 Rosa Parks Street  
10<sup>th</sup> Floor  
Cincinnati, OH 45202

AdvantagexPO.com



**CLINICAL AFFILIATION AGREEMENT  
BETWEEN  
Rutherford County Schools  
AND  
MIDDLE TENNESSEE STATE UNIVERSITY**

This Clinical Affiliation Agreement is entered into as of the date of the final signature below, by and between Middle Tennessee State University, hereinafter referred to as the "Institution" and Rutherford County Schools, hereinafter referred to as "Affiliate" and shall become effective commencing upon the start date of the contract term as outlined in the Agreement.

Whereas it is to the mutual benefit of the parties to provide clinical experience for students enrolled in certain programs of Institution, the parties have agreed to the terms and provisions set forth below:

I. Purpose. The purpose of this Agreement shall be to provide clinical experience to students enrolled in the \_\_\_\_ Athletic Training program of Institution.

A. Consideration for this Agreement shall consist of the mutual promises contained herein, the parties agreeing that monetary compensation shall neither be expected nor received by either party.

B. The clinical experience shall be provided at Affiliate's Facility located in Rutherford County Schools including:

Oakland High School-2225 Patriot Dr, Murfreesboro, TN 37130  
Rockvale High School-6545 State Hwy 99, Rockvale, TN 37153  
LaVergne High School-250 Wolverine Trail, La Vergne, TN 37086  
Eagleville High School-500 Old Hwy 99, Eagleville, TN 37060  
Blackman High School-3956 Blaze Dr., Murfreesboro 37128  
Central Magnet School-701 E. Main St., M'boro 37130  
Riverdale High School-802 Warrior Dr., M'boro 37128  
Siegel High School-355 W. Thompson Lane, M'boro 37129  
Smyrna High School-100 Bulldog Dr., Smyrna 37167  
Stewarts Creek High School-301 Red Hawk Parkway, Smyrna 37167

hereinafter referred to as "Facility".

C. The specific experience to be provided students is described as follows:

\_\_ Students assigned to Rutherford County Schools will be an undergraduate or graduate student. Students must have direct supervision. Traditional experiences in athletic training are to be provided for students. These experiences include those that are related to, 1) prevention of athletic injuries, 2) evaluation and assessment of athletic injuries, 3) management and treatment of athletic injuries, 4) rehabilitation of athletic injuries and reconditioning, 5) administrative procedures and health care management and 6) interpersonal communication skills.\_\_

II. Terms and Conditions. Pursuant to the above-stated purpose, the parties agree as follows:

A. The term of this Agreement shall be from 5 / 1 / 25 to 4/30/ 29. Either party may terminate this Agreement upon giving 30 days written notice to the other party. Such termination shall have no effect on students receiving clinical experience during the current academic term. This Agreement may be renewed with written approval of all parties for a total term of up to five years.

B. Placement of Students. As mutually agreed between the parties, Institution will place an appropriate number of students at the Facility each academic term.

C. Discipline. While enrolled in clinical experience at the Facility, students (and faculty, if applicable), will be subject

to applicable policies of Institution and Affiliate. Students shall be dismissed from participation in Institution's program only after the appropriate disciplinary or academic policies and procedures of Institution have been followed. However, Affiliate may immediately remove from the Facility any student who poses an immediate threat or danger.

D. Specific Responsibilities. The following duties shall be the specific responsibility of the designated party (Institution and/or Facility):

1. Institution shall be responsible for the selection of students to be placed at the Facility.
2. \_\_\_ Rutherford County Athletic Training staff \_\_\_\_\_ shall provide orientation to the Facility for students beginning clinical experience.
3. \_\_\_ Rutherford County Athletic Training staff \_\_\_\_\_ shall be responsible for scheduling training activities for students.
4. \_\_\_ Rutherford County Athletic Training staff \_\_\_\_\_ shall be responsible for supervising students at all times while present at the Facility for clinical experience.
5. \_\_\_ Rutherford County Athletic Training staff \_\_\_\_\_ shall evaluate the performance of individual students as appropriate.
6. Affiliate shall retain complete responsibility for patient care, providing adequate supervision of students (and faculty, if applicable) at all times.
7. Affiliate shall maintain a sufficient level of staff employees to carry out regular duties. Students will not be expected nor allowed to perform services in lieu of staff employees.
8. Affiliate shall provide emergency medical treatment to students (and faculty, if applicable) if needed for illness or injuries suffered during clinical experience. Such treatment shall be at the expense of the individual treated.
9. Affiliate shall maintain all applicable accreditation requirements and certify such compliance to Institution or other entity as requested by Institution. Affiliate shall also permit authorities responsible for accreditation of Institution's curriculum to inspect Affiliate's clinical facilities and services, as necessary.
10. Institution shall provide health records of students (and faculty, if applicable) upon request by Affiliate.
11. Institution shall establish a procedure for notifying Affiliate if a student (or faculty, if applicable) is/are unable for any reason to report for clinical training.
12. Affiliate requires written evidence of professional liability insurance coverage from individual students (and faculty/staff if applicable) participating in the experience. The minimum amount of coverage per individual shall be \_\_\_\$1,000,000to \$3,000,000\_\_\_\_\_. The coverage shall extend through the term of the student's (and faculty/staff's, if applicable) participation. Students, faculty, and staff shall be responsible for procuring their own individual insurance policies.
13. The State of Tennessee is self-insured and does not carry or maintain commercial general liability insurance or medical, professional or hospital liability insurance. Any and all claims against the State of Tennessee, including Institution or its employees, shall be heard and determined by the Tennessee Claims Commission in the manner prescribed by law. Damages recoverable against Institution shall be expressly limited to claims paid by the Claims Commission pursuant to T.C.A. § 9-8-301 *et seq.*

E. Mutual responsibilities. The parties shall cooperate to fulfill the following mutual responsibilities:

1. Each party shall comply with all federal, state, and municipal laws, advice, rules and regulations which are applicable to the performance of this Agreement, which shall include but not be limited to , HIPAA requirements. To the extent required by federal law, the parties agree to comply with the Health Insurance Portability and Accountability Act of 1996, as codified at 42 U.S.C. Section 1320d ("HIPAA") and any current and future regulations promulgated thereunder, including without limitation, the federal privacy regulations, the federal security standards, and the federal standards for electronic transactions, all collectively referred to herein as "HIPAA Requirements." The parties agree not to use or further disclose any Protected Health

Information or Individually Identifiable Health Information, other than as permitted by HIPAA Requirements and the terms of this Agreement. Each party will make its internal practices, books, and records relating to the use and disclosure of Protected Health Information available to the Secretary of Health and Human Services to the extent required for determining compliance with the Federal Privacy Regulations.

2. Background Checks. If criminal background checks of students are required by Affiliate, Institution shall notify students of this requirement prior to enrollment in the program or as soon as the requirement is known. Students will be informed by Institution that the check must be completed within the 90-day period immediately prior to the student's initial clinical placement. It shall be the student's responsibility to make timely arrangements for the background check and to pay all costs associated with such checks.

If criminal background checks are required for Institutional faculty/staff, it shall be Institution's responsibility to arrange for the background check, to pay all costs associated with such checks, and to provide the results to Affiliate.

It shall be the responsibility of Affiliate to set the eligibility standards for participation and to evaluate the results of the background checks. If Affiliate determines that a student or faculty/staff member shall not participate at its facility, Affiliate shall notify that individual and Institution. Institution shall take steps to ensure that this individual does not participate in the clinical program at Affiliate.

If an Institutional faculty/staff member is also an employee of Affiliate or is an employee at another hospital, health care facility, or health care organization, Affiliate will allow the faculty/staff member to provide on-site supervision and instruction for its clinical program without the necessity of undergoing an additional background check.

Recognizing that students enrolled in this program at Institution will potentially participate in multiple clinical placements at multiple facilities, Affiliate agrees to accept the results of the background check done prior to the student's initial clinical placement if the student maintains continuous enrollment in the health care program and if the results of the background check are archived by the background check agency.

Institution shall inform students or faculty/staff members excluded from clinical placement on the basis of a criminal background check of any review or appeal process available pursuant to the Fair Credit Reporting Act or any other law or policy, if any.

If desired, a list of the checks to be run, along with the disqualifying criteria of Affiliate, can be referenced and affixed as an Addendum.

3. Students shall be treated as trainees who have no expectation of receiving compensation or future employment from Affiliate or Institution.
4. Any courtesy appointments to faculty/staff by either Institution or Affiliate shall be without entitlement of the individual to compensation or benefits from the appointing party.
5. The parties agree to comply with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, and Section 504 of the Rehabilitation Act of 1973, Executive Order 11,246, the Americans with Disabilities Act of 1990 and the related regulations to each. Each party assures that it will not discriminate against any individual including, but not limited to, employees or applicants for employment and/or students because of race, religion, creed, color, sex, age, disability, veteran status, or national origin.

The parties also agree to take affirmative action to ensure that applicants are employed and that employees are treated during their employment without regard to their race, religion, creed, color, sex, age, disability, veteran status, or national origin. Such action shall include, but not be limited to, employment, upgrading, demotion or transfer, recruitment or recruitment advertising, layoff or termination, rates of pay or other forms of compensation, and selection available to employees and applicants for employment.

6. The confidentiality of patient records and student records shall be maintained at all times.
7. Data Privacy and Security. If the Affiliate will have access to Institutional student or Institution data under this Agreement, the following shall apply:

a) "Personal Information" means information provided to Affiliate by or at the direction of Institution, or to

which access was provided to Affiliate by or at the direction of Institution, in the course of Affiliate's performance under this Agreement that: (i) identifies or can be used to identify an individual including, without limitation, names, signatures, addresses, telephone numbers, e-mail addresses and other unique identifiers; or (ii) can be used to authenticate an individual including, without limitation, employee identification numbers, government-issued identification numbers, passwords or PINs, financial account numbers, credit report information, biometric or health data, answers to security questions and other personal identifiers. Where applicable, "Personal Information" may also mean any information relating to an identified or identifiable natural person; an identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as a name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.

- b) Affiliate represents and warrants that Affiliate will use Personal Information only for the purposes authorized by this Agreement and will not sell or share the Personal Information with any other person or entity.
- c) Affiliate represents and warrants that its collection, access, use, storage, disposal and disclosure of Personal Information complies with all applicable international, federal and state privacy and data protection laws, including without limitation, the Gramm-Leach-Bliley Act ("GLBA"); the Health Information Portability and Accountability Act ("HIPAA"); the Family Educational Rights and Privacy Act ("FERPA") of 1974 (20 U.S.C.1232g), the FTC's Red Flag Rules, as amended, together with regulations promulgated thereunder.
- d) If the Institution discloses Personal Information to Affiliate that is subject to FERPA, the following shall apply: Affiliate acknowledges that its improper disclosure or re-disclosure of Personal Information covered by FERPA may, under certain circumstances, result in Affiliate's exclusion from eligibility to contract with Institution for at least five (5) years and agrees to become a "school official" as defined in the applicable Federal Regulations for the purposes of this Agreement.
- e) Affiliate represents and warrants that it will maintain compliance with SSAE-16 or -18 SOC Type I, II, or III standards, and shall undertake any audits and risk assessments Affiliate deems necessary to maintain compliance with the same. At Institution's request, Affiliate will provide assurances to Institution that are acceptable to Institution related to Affiliate's organization controls surrounding all systems and data related to this Agreement. Such assurances may include, but are not limited to, SSAE-16 or -18 SOC Type I, II, or III reports or any other reports in a form requested by Institution or required by applicable data protection laws.

F. Miscellaneous Terms. The following terms shall apply in the interpretation and performance of this Agreement:

- 1. Neither party shall be responsible for personal injury or property damage or loss except that resulting from its own negligence or the negligence of its employees or others for whom the party is legally responsible.
- 2. The delay or failure of performance by either party shall not constitute default under the terms of this Agreement, nor shall it give rise to any claims against either party for damages. The sole remedy for breach of this Agreement shall be immediate termination.
- 3. This Agreement shall in no way be interpreted as creating an agency or employment relationship between the parties.
- 4. This Agreement constitutes the entire understanding between the parties with respect to the subject matter of this Agreement and supersedes all other agreements, whether written or oral, between the parties. In the event that Affiliate maintains terms and conditions on its website, software, etc., such terms and conditions do not apply to the Institution.

In witness whereof, the parties, through their authorized representatives, have affixed their signatures below.

**Affiliate:** \_\_\_\_\_

**Middle Tennessee State University**

Signature: \_\_\_\_\_

Printed Name: \_\_\_\_\_

Title: \_\_\_\_\_

Date: \_\_\_\_\_

Signature: \_\_\_\_\_

Shirman A. Thomas, Executive Director  
Procurement Logistic Services

Date: \_\_\_\_\_

## **1. Annual Policy Review**

TSBA's Board of Distinction Program recognizes school boards for their work. School boards that seek this designation must meet specified requirements in four key areas: planning, policy, promotion, and board development. One of the requirements is an annual review and maintenance of the entire policy manual.

### **a. Section 2 – Fiscal Management**

- Policy 2.100 – Fiscal Management Goals
- Policy 2.200 – Annual Operating Budget
- Policy 2.201 – Line Item Transfer Authority
- Policy 2.300 – State and Federal Aid Eligibility Determination
- Policy 2.400 – Revenues
- Policy 2.401 – Gifts and Bequests
- Policy 2.402 – Investment Earnings
- Policy 2.403 – Surplus Property Sales
- Policy 2.404 – School Support Organizations
- Policy 2.500 – Deposit of Funds
- Policy 2.600 – Bonded Employees
- Policy 2.700 – Accounting System
- Policy 2.701 – Financial Reports and Records
- Policy 2.702 – Inventories
- Policy 2.703 – Audits
- Policy 2.800 – Expenditure of Funds
- Policy 2.8001 – Travel Reimbursement
- Policy 2.802 – Payroll Procedures
- Policy 2.803 – Salary Deductions
- Policy 2.804 – Expenses and Reimbursements
- Policy 2.805 – Purchasing
- Policy 2.8051 – Credit Cards/Credit Lines
- Policy 2.806 – Bids and Quotations
- Policy 2.807 – Requisitions
- Policy 2.808 – Purchase Orders and Contracts
- Policy 2.809 – Vendor Relations
- Policy 2.810 – Payment Procedures
- Policy 2.900 – Student Activity Funds Management
- Policy 2.9001 – Extended Closure Student Refunds
- Policy 2.9002 – Site Selection and Acquisition

G/10/25

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# Memo

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**TO**

Trey Lee

**FROM**

Brian Lewis

**CC**

Theok U ana  
Hatchett, Tyra  
Pilgrim; Kelly  
Chastain

**RE**

LHS Ag Mini  
Storage Barn

**COMMENTS:**

Rutherford County Schools Career & Technical Education Department is proposing the purchase of 1 - 10'x16' wood frame mini barn for the Lavergne High CTE Agriculture program. The CTE Department will be paying for the mini barn using the Tennessee Innovative School Models grant. You will find an Application for Campus Construction attached. Please let me know what additional details are needed to begin this process.

Thank you,

Brian Lewis  
CTE Supervisor



## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name: **LaVergne High School**
2. Principal: **Theowauna Hatchett**
3. Project Name: **LaVergne High School Mini Barn**
4. Person overseeing the project: **BoE Project Manager - TBD**
5. Does project support recreational sports, athletics or education? **Education**
6. Does this project meet all gender equity criteria? **N/A**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)  
**Career & Technical Education**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.  
**NTE \$10,000**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.)List all sources. **CTE ISM Funds**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **N/A**  
Do construction plans meet criteria for funding?
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan **N/A**
12. Do you have a site layout showing where this project will be constructed on campus?  
**Yes. See attached documents**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **Pending RCS Operations Review**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **No.**



Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **No.**

What is your time line for completion of project? When will it start and when will it be completed? **Spring 202**

If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **Project is being funded by**  
**#u- @U '8 '7**

Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? \ 'h 'U . . . . .



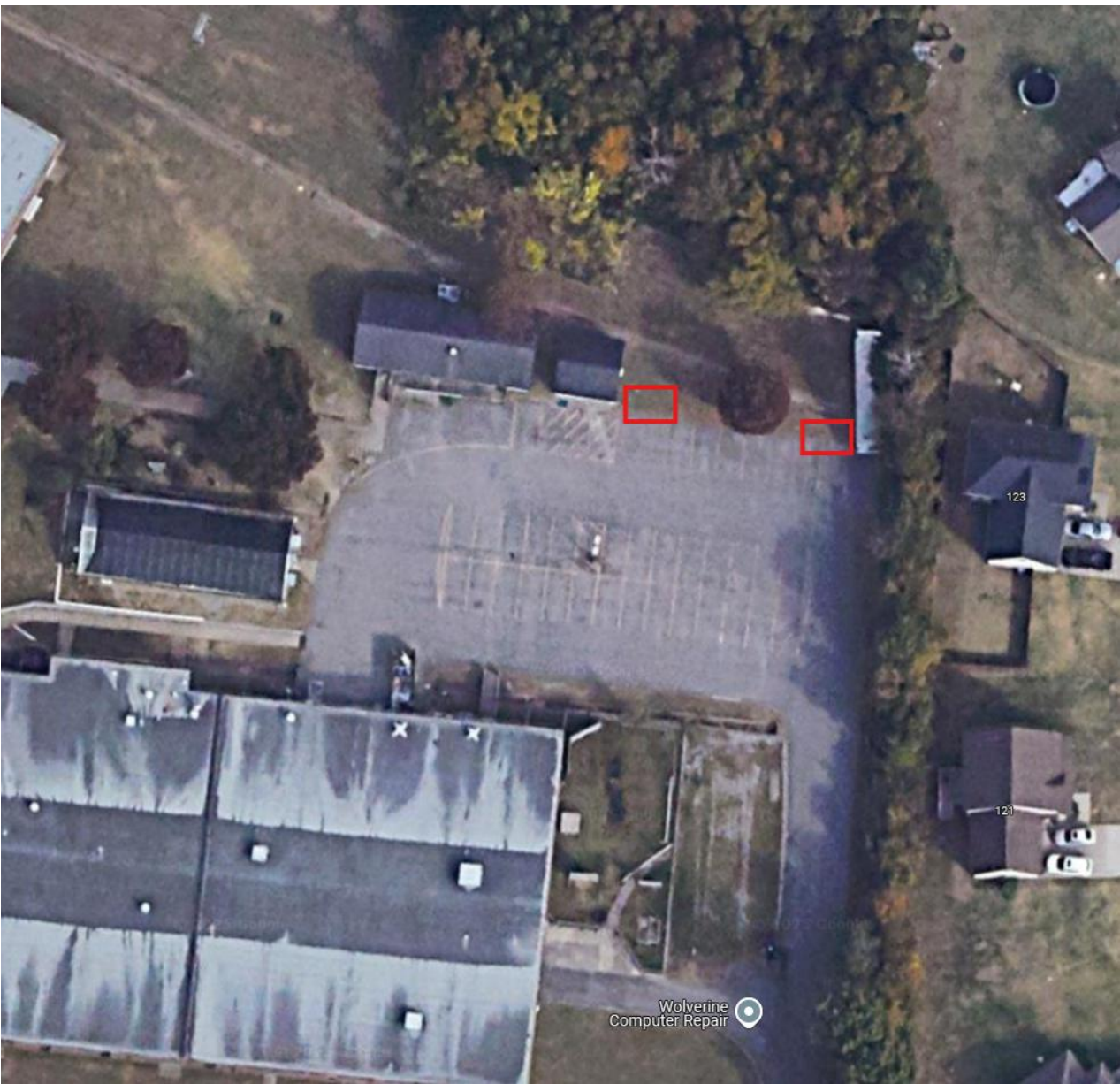
Front View



Rear View



Side View



Wolverine  
Computer Repair



# TriMarkSourcewell Contract #063022-SES

Foodservice Equipment, Supplies and Design

Strategic Equipment, LLC  
dba TriMark Strategic  
dba TriMark Foodcraft  
dba ISI Commercial Refrigeration

01/17/2025

**Project:**  
**Rutherford Co- Cedar Grove ES**  
**Graphics SOURCEWELL**  
**TN**

**From:**  
**Trimark USA, LLC**  
**Heidi Keller-Lawson**  
**3011 Industrial Parkway East**  
**Knoxville, TN 37921**  
**(865)545-5222 (contact)**  
**(865)522-4448 (Fax)**

Job Reference Number: 73210

Thank you for allowing TriMark the opportunity to provide pricing. Please be aware in this very unstable market; manufacturers are experiencing delays, pricing increases and additional freight surcharges and storage fees. ***As such, quotes will remain in effect for 30 days.*** TriMark reserves the right to make any corrections or adjustments due to cost increases, market fluctuations, supply chain disruptions, tariffs, third party supplier changes in cost, general contractor delays, or any other factors outside of TriMark's control at any time prior to delivery. We apologize for the inconvenience.

For all custom fabricated equipment, exhaust hoods, walk-in coolers/freezers, and all items requiring owner selections of colors or laminate finishes, these prices are current estimates. We will re-quote those items based on the manufacturers' prices in effect at the time when field measurements can be taken and/or color/laminate selections are made by the owner. This policy also applies to all items of standard manufacture that cannot be shipped immediately upon fabrication to an owner's or general contractor's facility.

Item	Qty	Description	Sell	Sell Total
1	1 ea	<b>INSTALLATION</b> Model No. 80000008 Installation	\$44,729.25	\$44,729.25
	1 ea	Paint walls (2 coats) according to design specifications using Sherwin Williams Pro Industrial Latex Epoxy in semi-gloss - Paint stripes and design features (2 coats) according to design specifications using Sherwin Williams Pro Industrial Latex Epoxy in semi-gloss		
	2 ea	Jellyfish - ACRYLIC (18.6842" x 35") Second Surface digital print vinyls decal on clear acrylic		
	1 ea	Corals & Sealife (Left) - ACRYLIC (53.8322" x 64.4643") Second Surface digital print vinyls decal on clear acrylic		
	1 ea	Corals & Sealife (Right) - ACRYLIC (40" x 77.3508") Second Surface digital print vinyls decal on clear		

Item	Qty	Description	Sell	Sell Total
		acrylic		
	1 ea	We is bigger - 6MM PVC		
		(98.6742" x 12") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(15" x 9.2959") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(10" x 6.1972") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(10" x 6.1972") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(88.5343" x 65.2804") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(95.5" x 12.1721") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(6.75" x 2.875") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(7" x 3") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(4.25" x 1.875") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(21" x 5.0586") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(41.4656" x 27") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(71.9298" x 31") digital print graphic with matte laminate on 6mm pvc		
	1 ea	Jellyfish - ACRYLIC		
		(18.6842" x 35") Second Surface digital print vinyls decal on clear acrylic		
	1 ea	(113.75" x 14.5976") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(2" x 2") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(2.375" x 2.375") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(3" x 3") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(4.875" x 4.875") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(6.5" x 6.5") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(45.1327" x 16.2134") digital print graphic with matte laminate on 6mm pvc		
	1 ea	(12.7553" x 8.75") digital print graphic with matte laminate on 6mm pvc		
	1 ea	Cork Board - 1/2" CUSTOM CORKBOARD WITH PVC FRAME		
		(59" x 31.258") custom cork board with 6mm pvc frame and 6mm pvc backer		
	1 ea	3mm Brushed Silver Dibond \$286.00 \$286.00		
		(36.6178" x 19") digital print graphic with matte laminate on 3mm brushed silver reynobond		
	1 ea	3mm Brushed Silver Dibond		
		(25.3975" x 21.5827") digital print graphic with matte laminate on		

Item	Qty	Description	Sell	Sell Total
		3mm brushed silver reynobond		
	1 ea	3mm Brushed Silver Dibond (34.265" x 21.5827") digital print graphic with matte laminate on 3mm brushed silver reynobond		
	1 ea	6MM PVC (25" x 34.5688") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (14.8093" x 3.5674") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (18.2092" x 2") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (11.5272" x 2.7767") digital print graphic with matte laminate on 6mm pvc		
	2 ea	RTA VINYL (60" x 30") digital print graphic with matte laminate		
	1 ea	RTA VINYL (76" x 30") digital print graphic with matte laminate		
	1 ea	RTA VINYL (50" x 30") digital print graphic with matte laminate		
	1 ea	RTA VINYL (30" x 30") digital print graphic with matte laminate		
	1 ea	Jellyfish - ACRYLIC (18.6842" x 35") Second Surface digital print vinyls decal on clear acrylic		
	1 ea	6MM PVC ( 52" x 27.5687") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (5" x 5") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (3" x 3") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (1.5" x 1.5") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (9" x 16.2775") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (10.25" x 18.9464") digital print graphic with matte laminate on 6mm pvc		
	2 ea	6MM PVC (18" x 18") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (68.25" x 79.9867") digital print graphic with matte laminate on 6mm pvc		
	1 ea	Yellow Fish - ACRYLIC (30" x 18.4283") Second Surface digital print vinyls decal on clear acrylic		

Item	Qty	Description	Sell	Sell Total
	1 ea	Seagrass - 6MM PVC (19.75" x 40.403") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (2" x 2") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (2.375" x 2.375") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (3" x 3") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (4.875" x 4.875") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (6.5" x 6.5") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (25" x 34.5688") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (30.125" x 33.8078") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (6" x 6") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (5.5" x 5.5") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (3.5" x 3.5") digital print graphic with matte laminate on 6mm pvc		
	2 ea	6MM PVC (2.5" x 2.5") digital print graphic with matte laminate on 6mm pvc		
	2 ea	6MM PVC (8" x 3.2") digital print graphic with matte laminate on 6mm pvc		
	1 ea	6MM PVC (6.75" x 2.75") digital print graphic with matte laminate on 6mm pvc		
	2 ea	6MM PVC (5.25" x 2.1449") digital print graphic with matte laminate on 6mm pvc		
			<b>ITEM TOTAL:</b>	<b>\$44,729.25</b>
			Total	\$44,729.25



This Quote shall be subject to TriMark's Terms of Sale <https://www.trimarkusa.com/SiteMedia/SiteResources/Terms/TriMark-Terms-and-Conditions-of-Sale.pdf>, which are incorporated herein by reference and shall govern. The parties specifically agree that no signature shall be required in order for this Quote or its applicable terms and conditions to be deemed legally binding and enforceable on Customer where the intent to be so bound can be inferred (including by acceptance or retention of products or services), notwithstanding contrary requirements under any law.

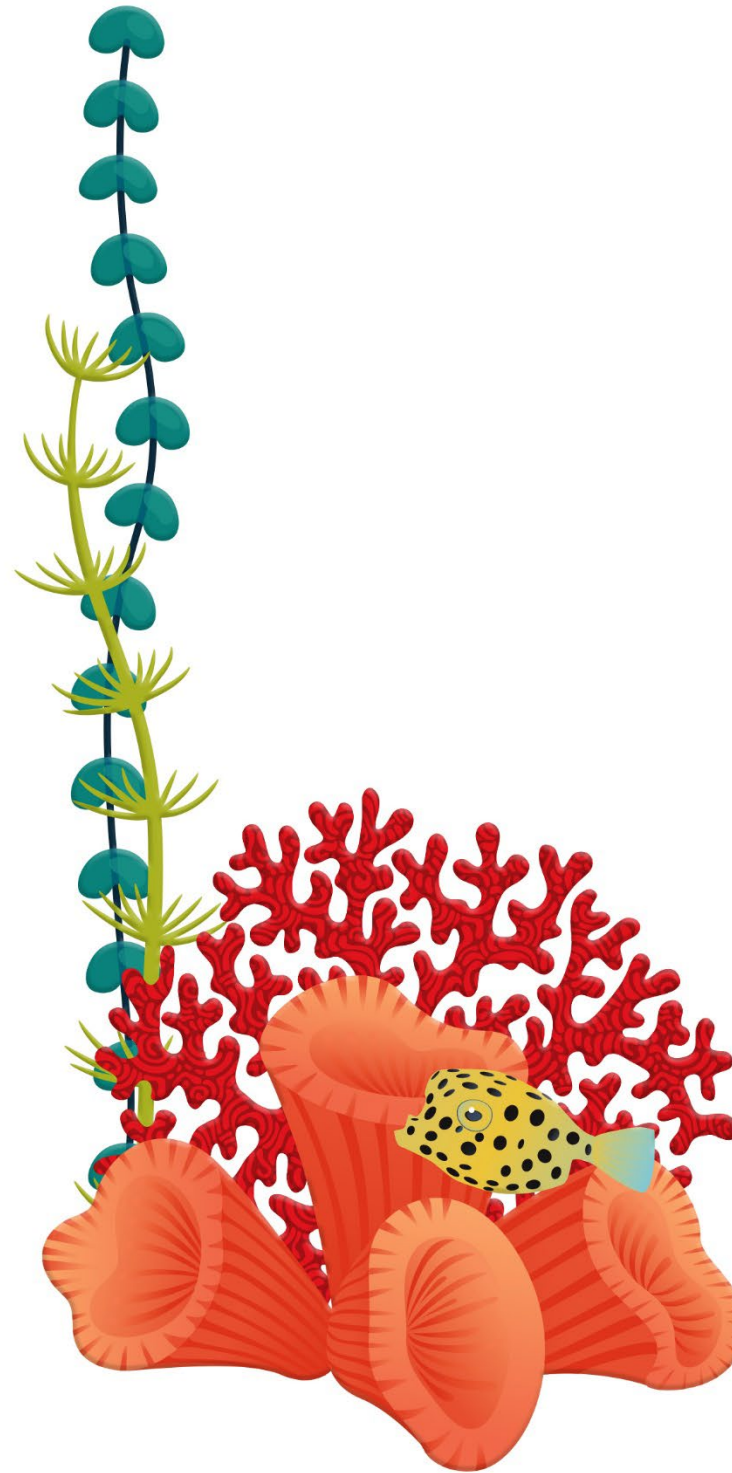
**Any tax or similar fees shown in this Quote are an estimate only.**

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Austin	Beaumont	Houston	Lewisville
TACLB52729R	TACLA35912C	TACLA108388C	TACLB16860C

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I understand, agree to and accept the above terms and conditions.



# CEDAR GROVE ES



# PLAN VIEW

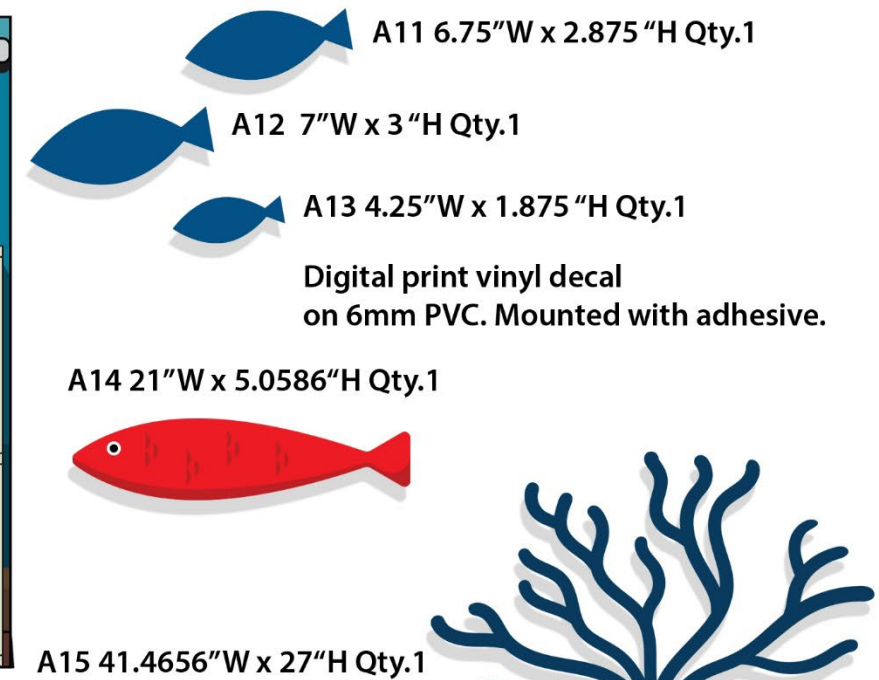




A1-A2 Jellyfish 18.6842"W X 35"H  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 12 each gets 6 standoffs



ELEVATION A



# We is bigger than Me!

A16 71.9298 "W x 31"H Qty.1

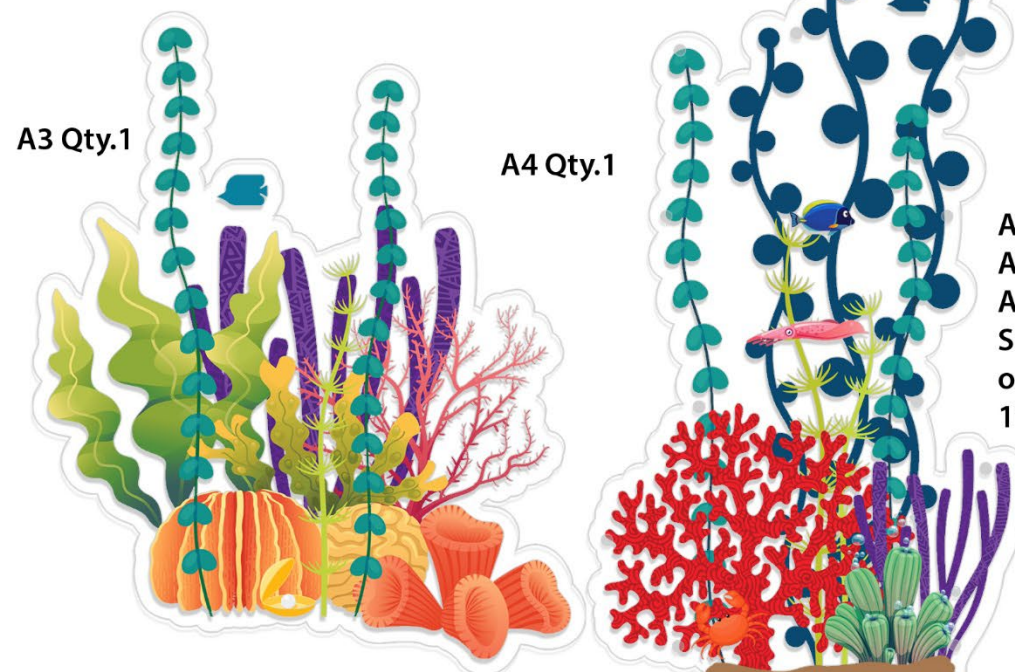
A5 We is bigger...  
98.6742 "W X 12"H Qty.1  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.

A6 A7 A8 A9 A10  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.



A15 A16 3 Stag Corals  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

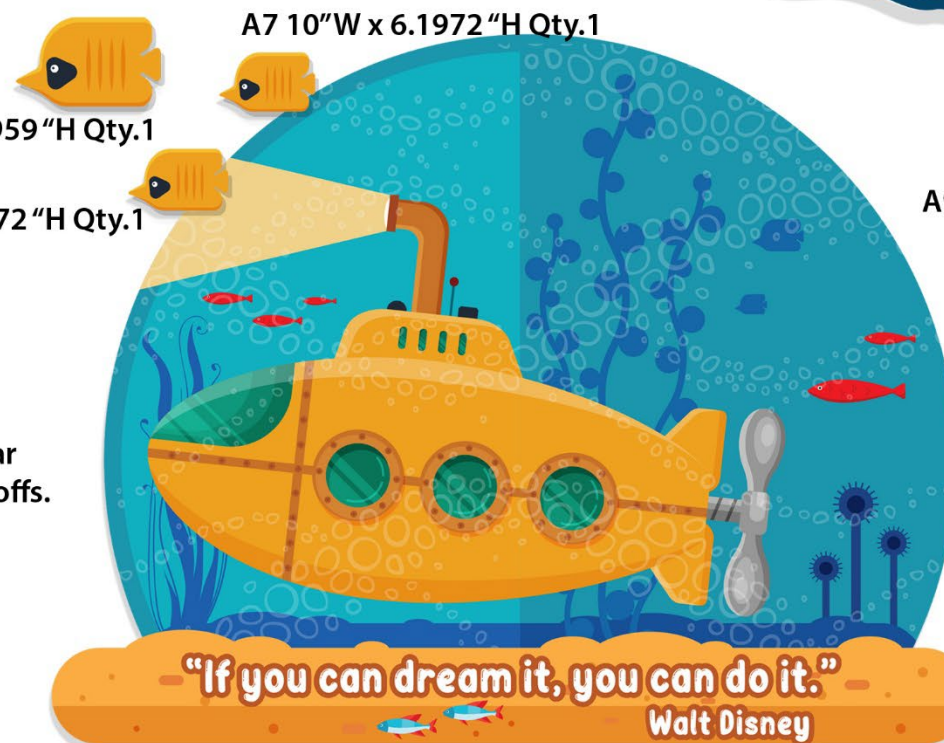
A9 88.5343"W x 65.2804"H Qty.1



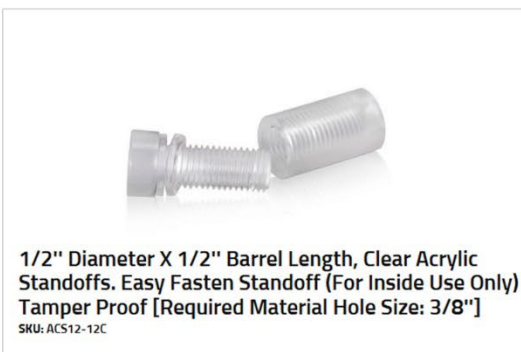
A3- A4 Corals & Sealife  
A3 53.8322"W X 64.4643"H Left  
A4 3 40"W X 77.3508"H Right  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 26t each gets 13 standoffs.

A6 15"W x 9.2959"H Qty.1

A8 10"W x 6.1972"H Qty.1



A10 95.5"W x 12.1721 "H Qty.1  
1 top layer over A9 with PVC backer.

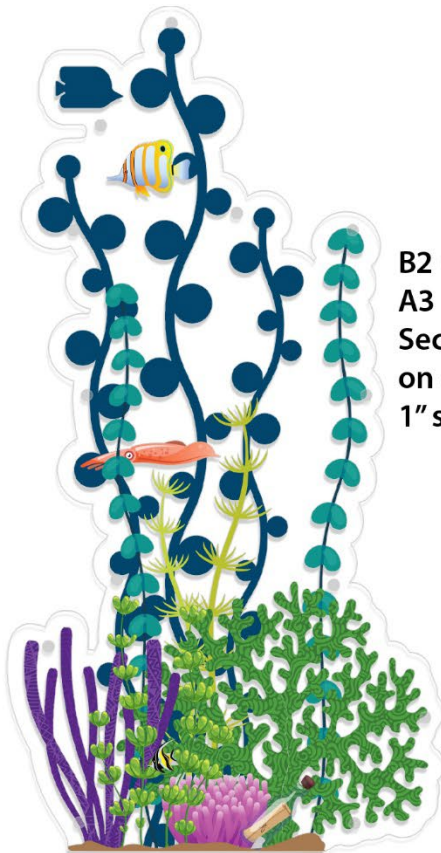


1/2" Diameter X 1/2" Barrel Length, Clear Acrylic  
Standoffs. Easy Fasten Standoff (For Inside Use Only)  
Tamper Proof [Required Material Hole Size: 3/8"]  
SKU: ACS12-12C





**B1 Jellyfish** 18.6842"W X 35"H  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 12



**B2 Corals & Sealife**  
**A3** 35.496"W X 71"H Left  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 13.

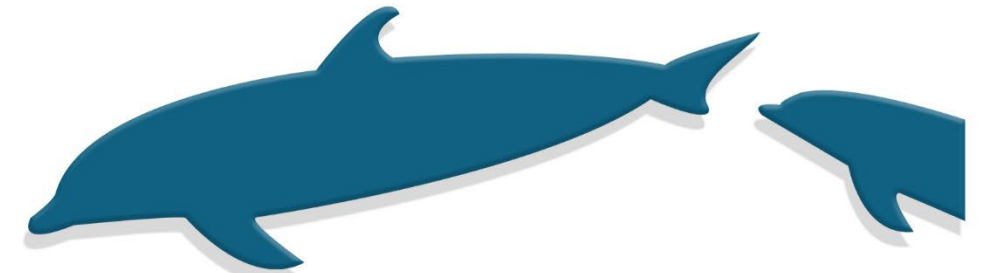
**B3** 88.5343"W x 65.2804"H Qty.1



ELEVATION B

# Secret Cove Café

**B5 Secret Cove Cafe**  
113.75"W x 14.5976"H  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.



**B11** 45.1327"W x 16.2134"H Qty.1 **B12** 12.7553"W x 8.75"H Qty.1

**B11 B12 Dolphins**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

**B3 B4**  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.  
**B4** 95.5"W x 12.1721"H Qty.1  
1 top layer over A9 with PVC backer.



**B10** 18"W x 18"H  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

**B6** 2"W x 2"H Qty.1

**B7** 2.375"W x 2.375"H Qty.1

**B8** 3"W x 3"H Qty.1

**B9** 4.875"W x 4.875"H Qty.1

**B9** 6.5"W x 6.5"H Qty.1

**B6 B7 B8 B9**  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.





ELEVATION C



C8 11.5272"W x 2.7767"H



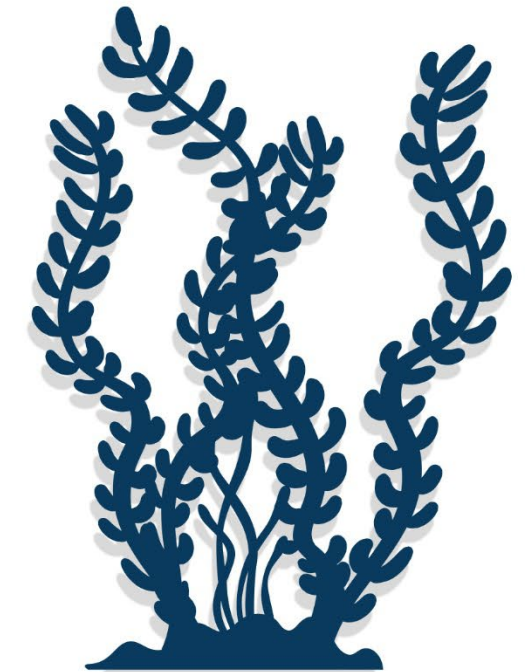
C7 8.2092"W x 2"H



C6 14.8093"W x 3.5674"H

C5 25"W x 34.5688"H

Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

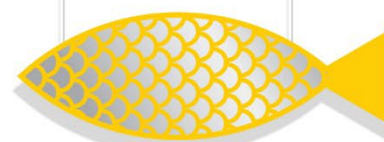


C5 25"W x 34.5688"H  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

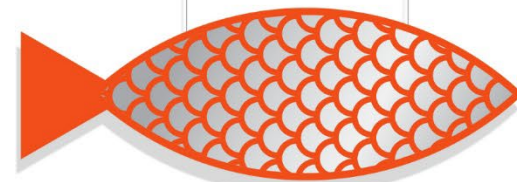
C2 36.6178"W x 19"H



C3 25.3975"W x 21.5827"H



C4 34.265"W x 21.5827"H



C2 C3 C4  
Digital print vinyl decal single sided on  
3mm Aluminum Reynobond ceiling hung with aircraft cable.



C1 Cork Board Qty.1  
59"W x 31.258"H frame  
Cork insert 51.1334"W x 22.9811"H Qty. 1  
Backer 59"W x 31.258"H Qty. 1  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.





**D1 Jellyfish 18.6842"W X 35"H**  
Second surface digital print vinyl decal on 6mm clear acrylic.  
Mounted with clear 1" standoffs Qty. 12

- D5 1.5"W x 1.5"H Qty. 1
- D4 3"W x 3"H Qty. 1
- D3 5"W x 5"H Qty. 1

**Bubbles D3 D4 D5**  
Digital print vinyl decal on 6mm PVC. Mounted with adhesive.



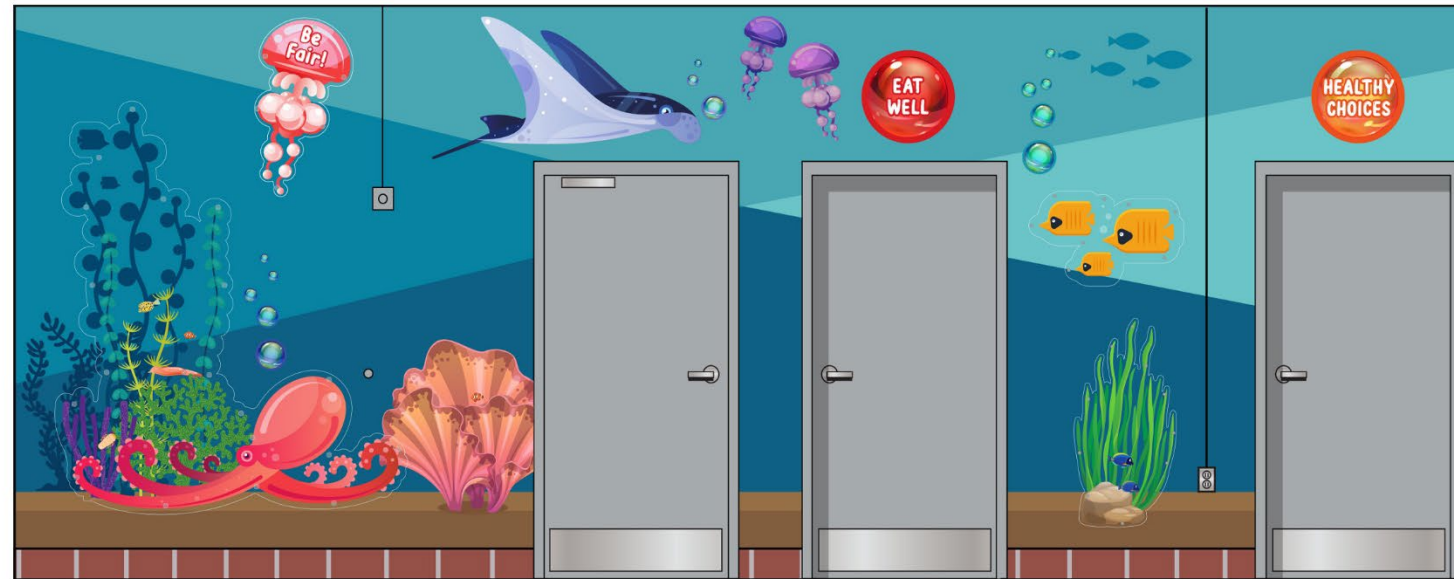
**D2 52"W x 27.5687"H Qty. 1**  
Digital print vinyl decal on 6mm PVC. Mounted with adhesive.



**D6 9"W x 16.2775"H Qty. 1**  
**D7 10.25"W x 18.9464"H Qty. 1**  
Digital print vinyl decal on 6mm PVC. Mounted with adhesive.



**D18 25"W x 34.5688"H Qty. 1**  
Digital print vinyl decal on 6mm PVC. Mounted with adhesive.



ELEVATION D

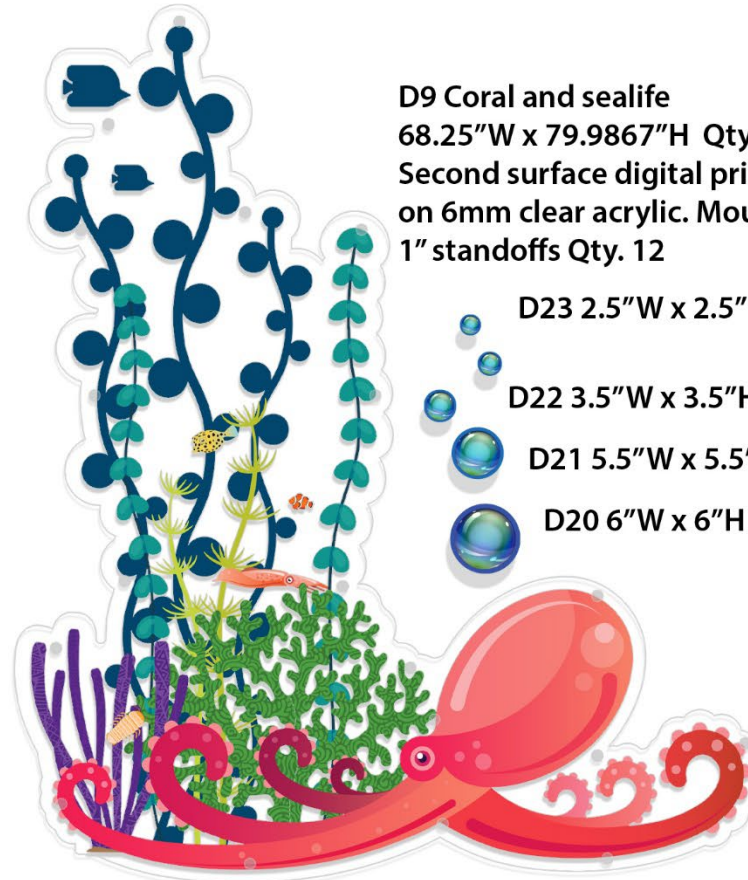
**D27 5.25"W x 2.1449"H Qty.1**

**D25 6.75"W x 2.75"H Qty.1**

**D26 5.25"W x 2.1449"H Qty.1**

**D24 8"W x 3.2"H Qty.2**

**Blue Fish Digital print vinyl decal on 6mm PVC. Mounted with adhesive.**



**D9 Coral and sealife 68.25"W x 79.9867"H Qty. 1**  
Second surface digital print vinyl decal on 6mm clear acrylic. Mounted with clear 1" standoffs Qty. 12

- D23 2.5"W x 2.5"H Qty. 2**
- D22 3.5"W x 3.5"H Qty. 1**
- D21 5.5"W x 5.5"H Qty. 1**
- D20 6"W x 6"H Qty. 1**

**Bubbles D20 D21 D22 D23**  
Digital print vinyl decal on 6mm PVC. Mounted with adhesive.



**D19 30.125"W x 33.8078"H Qty. 1**  
Digital print vinyl decal on 6mm PVC. Mounted with adhesive.



**D8 - D10 18"W x 18"H Qty. 2**  
Digital print vinyl decal on 6mm PVC. Mounted with adhesive.

**D13 2"W x 2"H Qty.1**

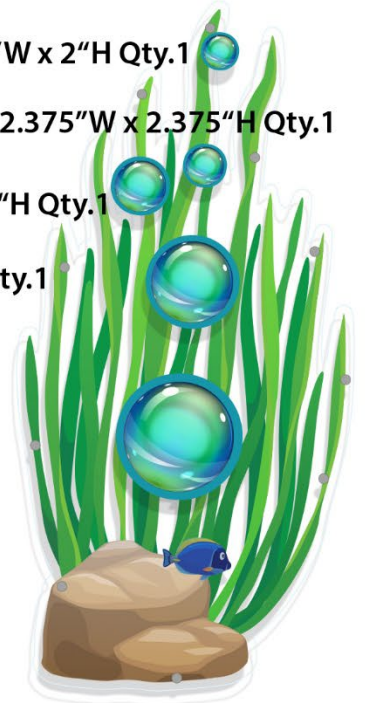
**D14 2.375"W x 2.375"H Qty.1**

**D15 3"W x 3"H Qty.1**

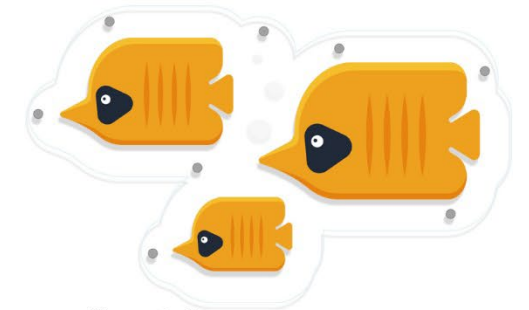
**D16 4.875"W x 4.875"H Qty.1**

**D17 6.5"W x 6.5"H Qty.1**

**Bubbles D13 D14 D15 D16 D17**  
Digital print vinyl decal on 6mm PVC. Mounted with adhesive.

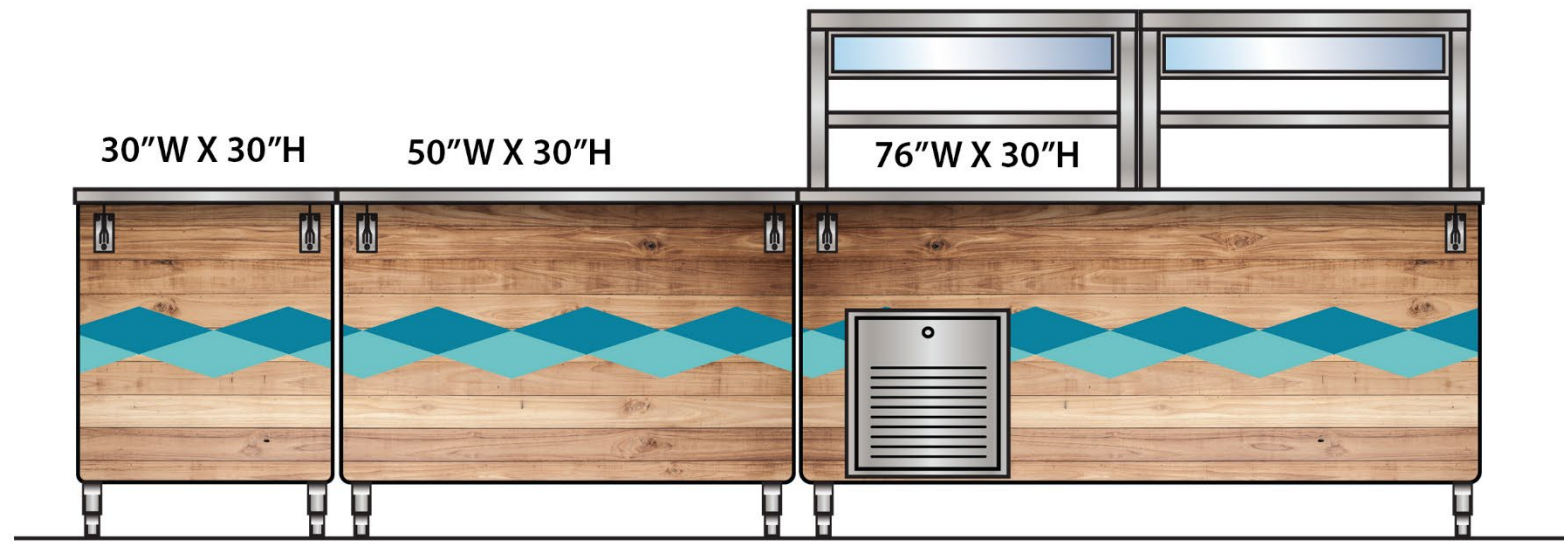


**D12 Seagrass 19.75"W x 40.403"H Qty. 1**  
Second surface digital print vinyl decal on 6mm clear acrylic. Mounted with clear 1" standoffs Qty. 10



**D11 Yellow fish 30"W x 18.4283"H Qty. 1**  
Second surface digital print vinyl decal on 6mm clear acrylic. Mounted with clear 1" standoffs Qty. 8

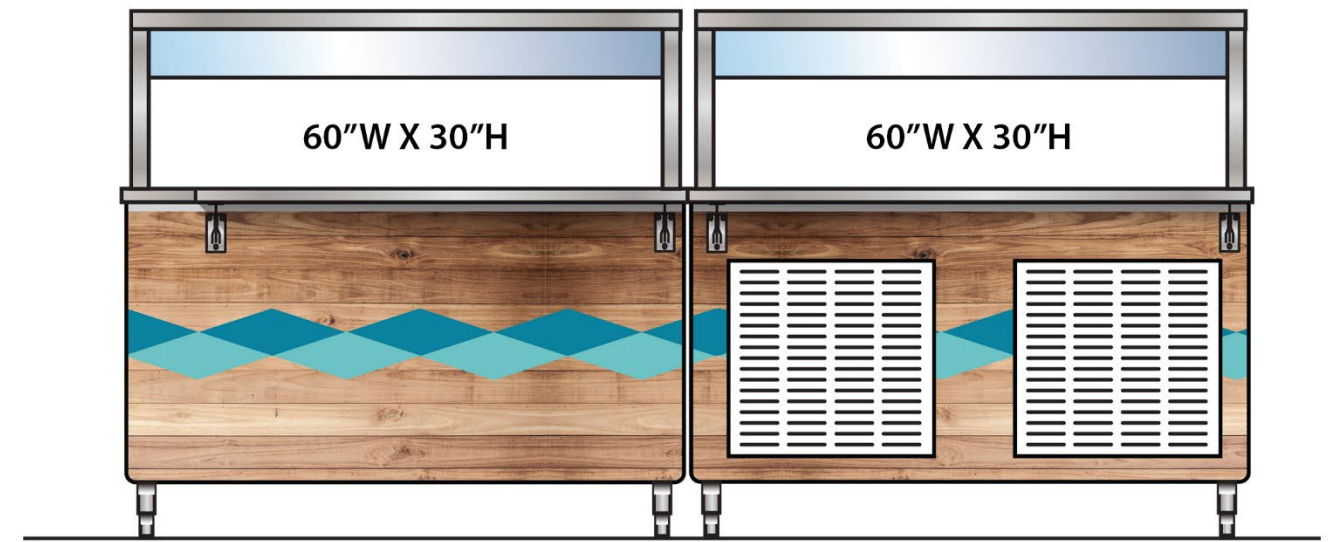




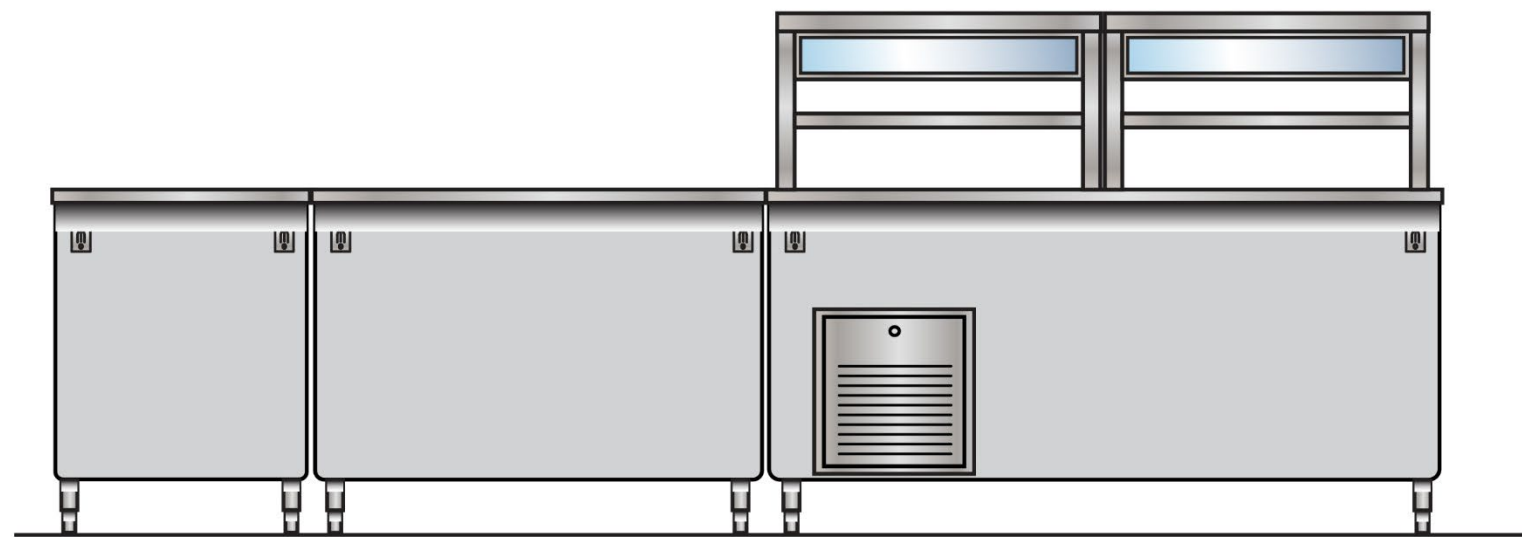
NEW GRAPHIC FOR EXISTING COUNTERS

LINEUP 1

Under counter graphics digital print vinyl wrap over existing counters.  
Final sizes of the graphic panes will need to be verified  
before production.

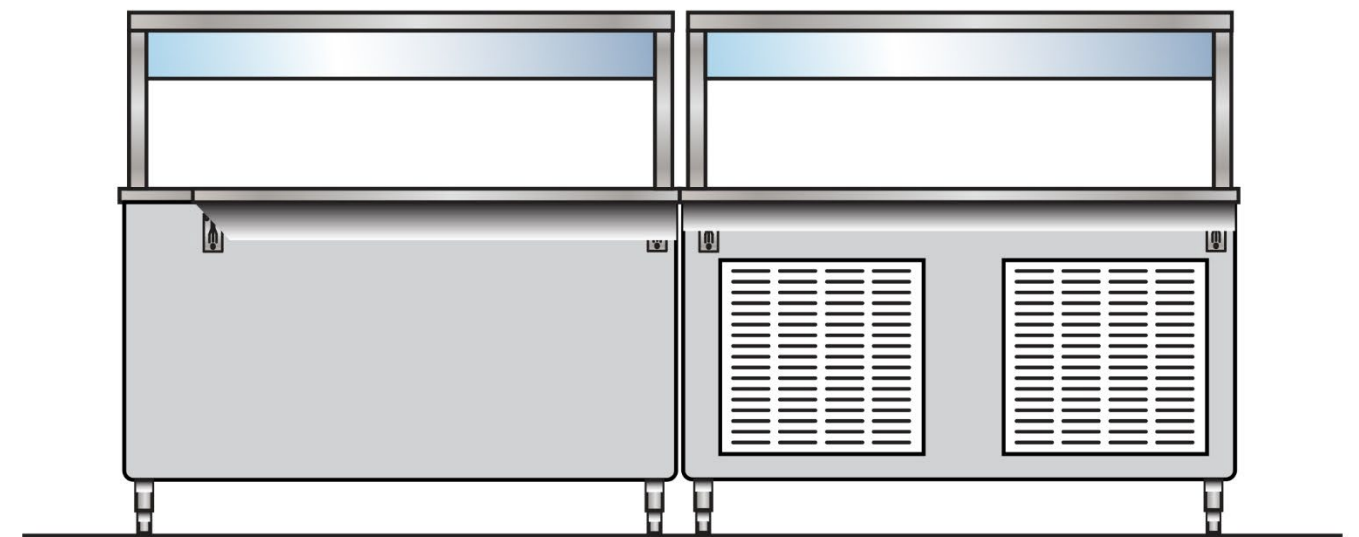


LINEUP 2



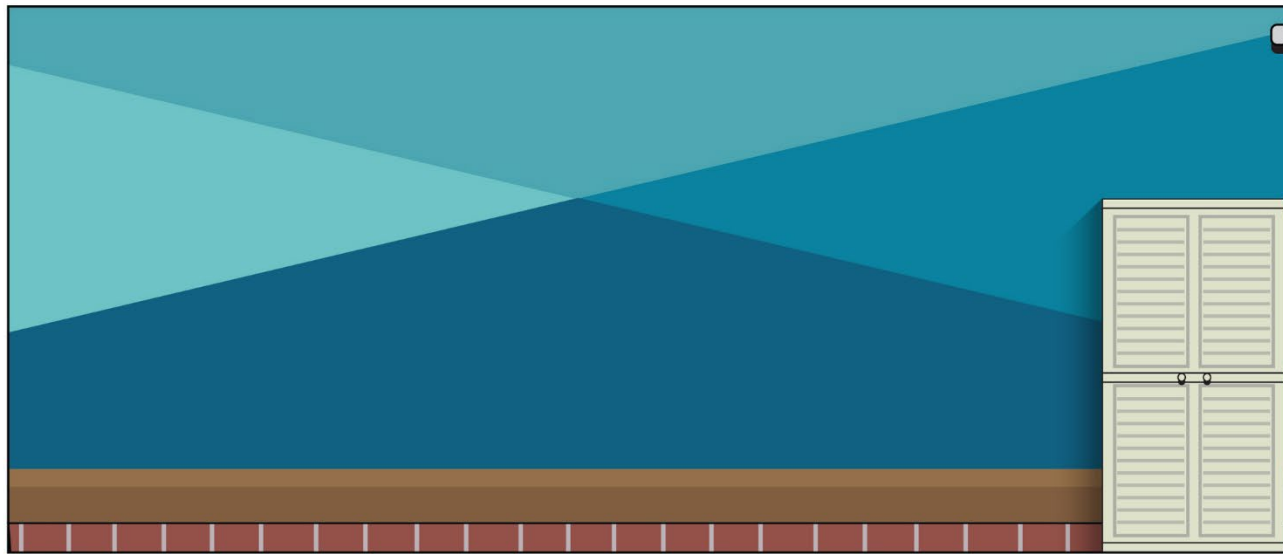
EXISTING COUNTERS

LINEUP 1

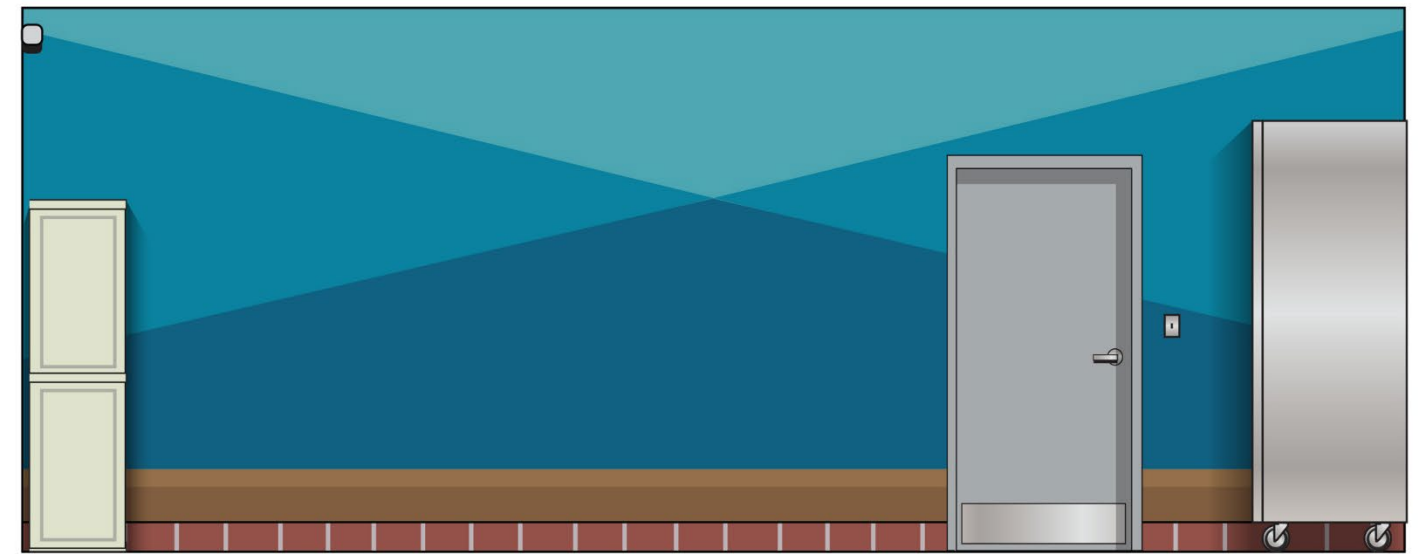


LINEUP 2

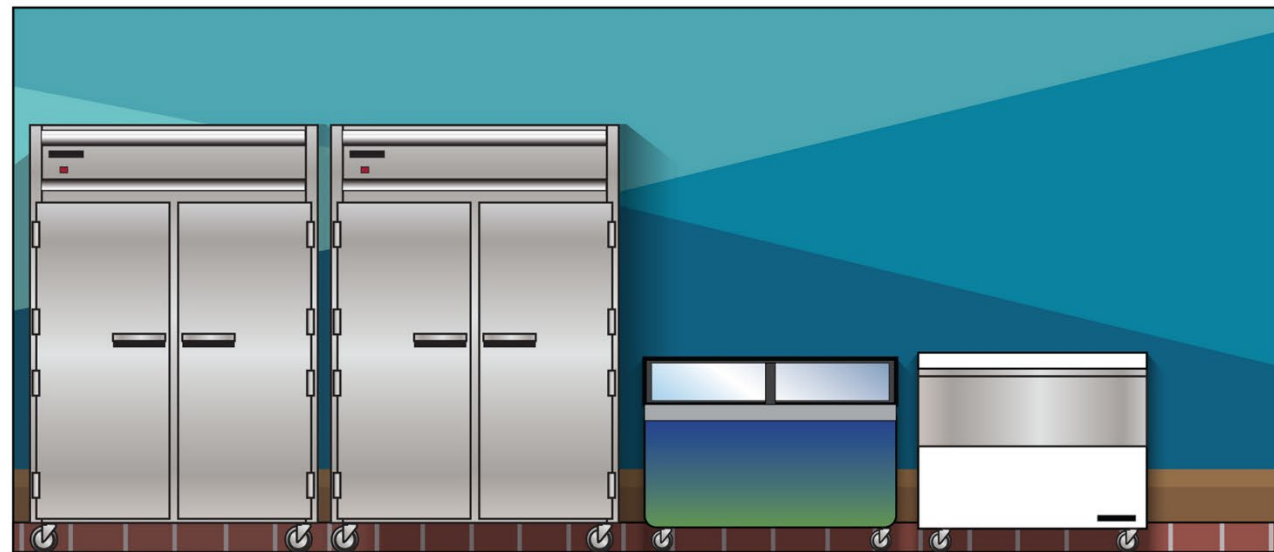




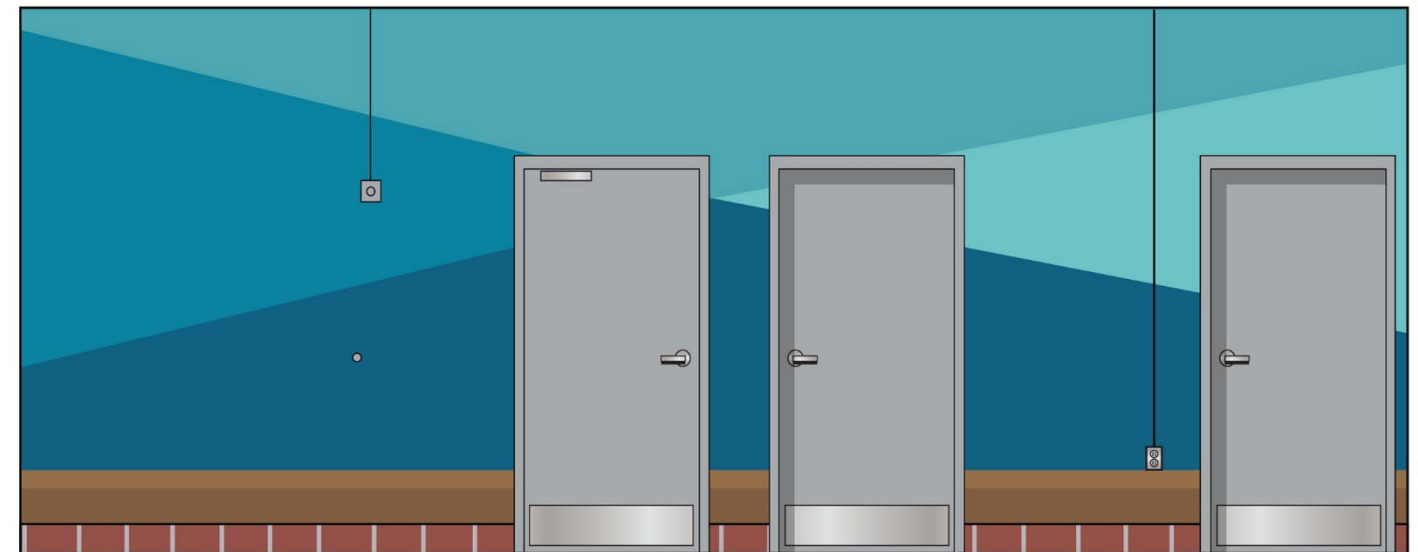
ELEVATION A



ELEVATION B



ELEVATION C



ELEVATION D

SW 6790  
Adriatic Sea

SW 6789  
Blue Mosque

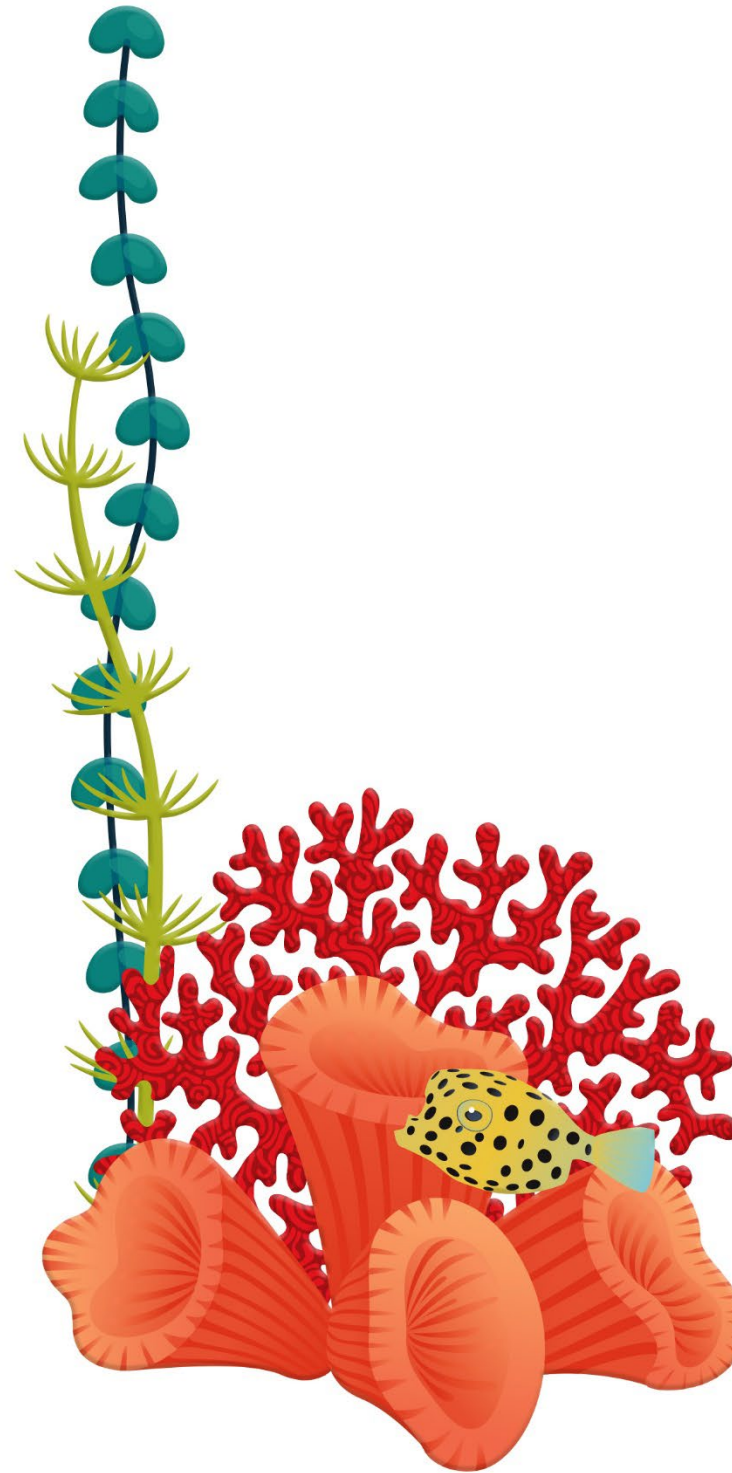
SW 6774  
Freshwater

SW 6766  
Mariner

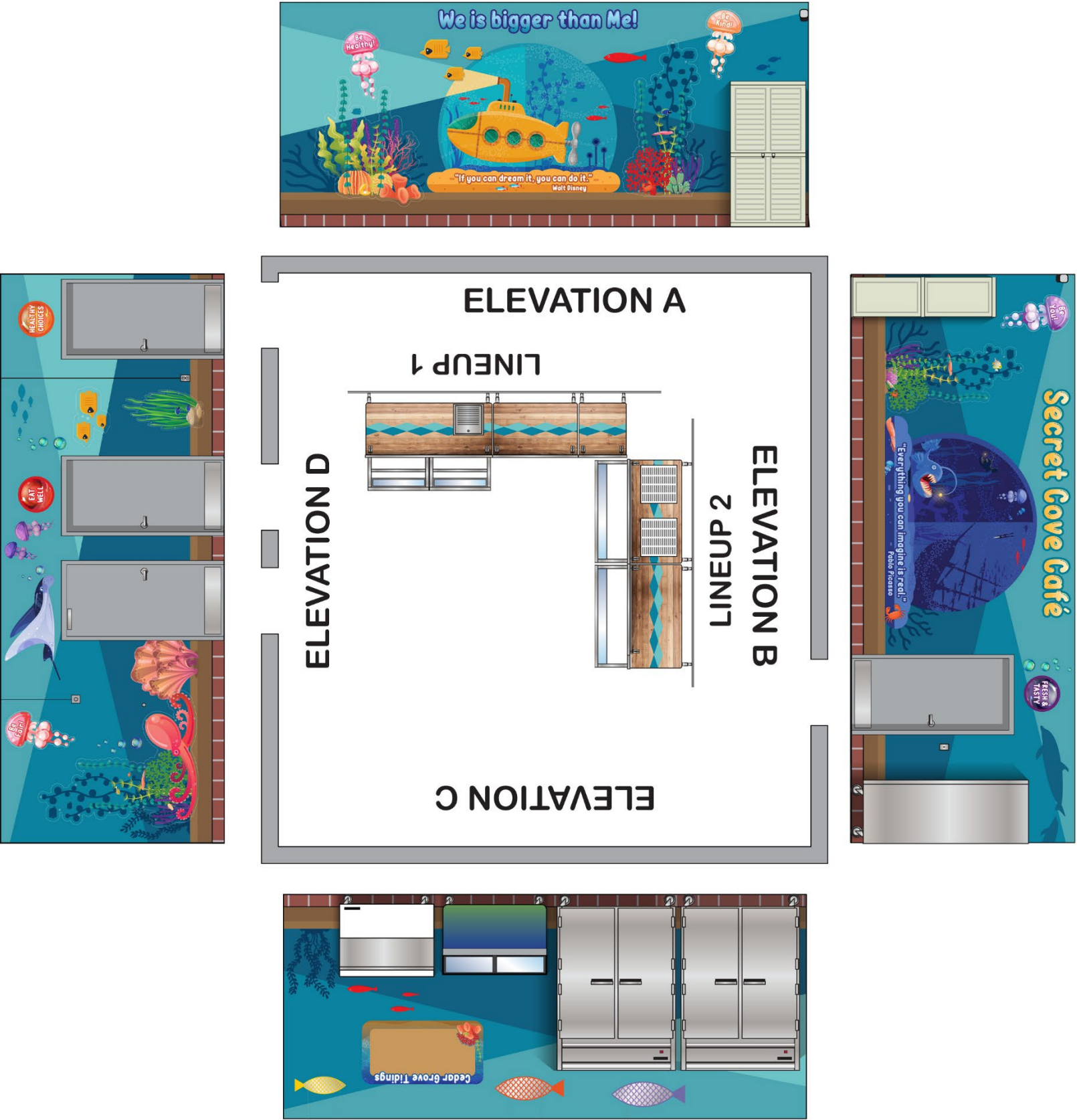
SW 9106  
El Caramelo

SW 6096  
Jute Brown

**PAINT**



# CEDAR GROVE ES



# PLAN VIEW





A1 Qty.1

A2 Qty.1

A1-A2 Jellyfish 18.6842"W X 35"H  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 12 each gets 6 standoffs



ELEVATION A

# We is bigger than Me!

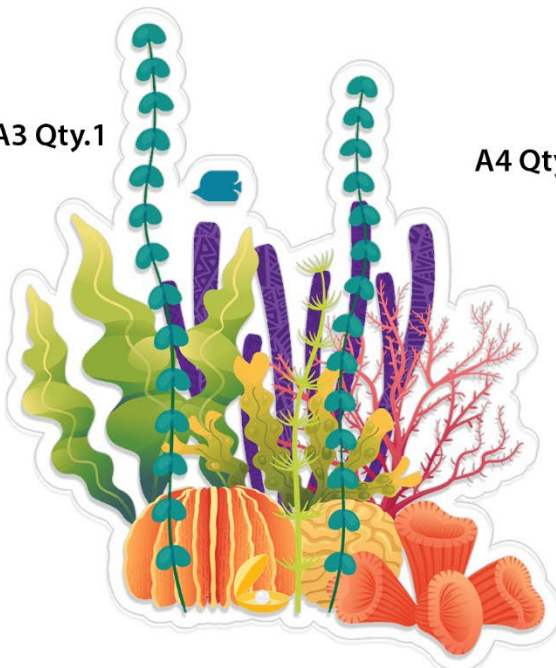
A5 We is bigger...  
98.6742"W X 12"H Qty.1  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.

A6 A7 A8 A9 A10  
Digital print vinyl decal  
on 6mm PVC with backers.  
Mounted with adhesive.

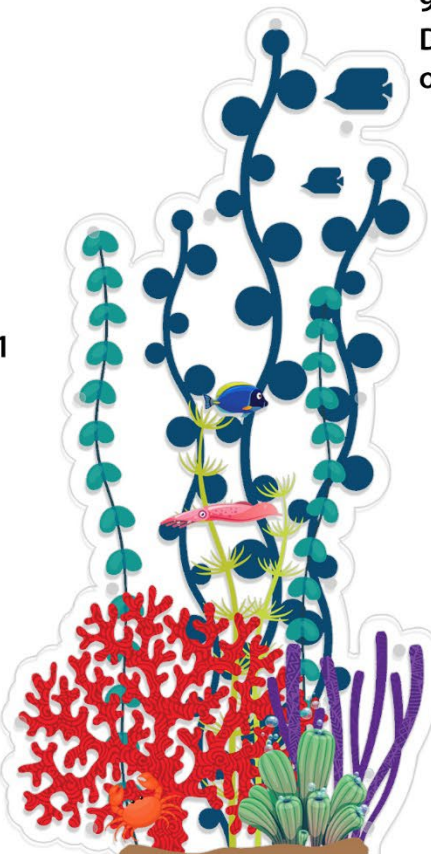
A6 15"W x 9.2959"H Qty.1

A7 A8 10"W x 6.1972"H Qty.2

A3- A4 Corals & Sea Life  
A3 53.8322"W X 64.4643"H Left  
A4 40"W X 77.3508"H Right  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 26 each gets 13 standoffs.



A3 Qty.1



A4 Qty.1

A10 6.75"W x 2.875"H Qty.1  
A11 7"W x 3"H Qty.1  
A12 4.25"W x 1.875"H Qty.1  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.

A13 RED FISH 21"W x 5.0586"H Qty.1



A14 41.4656"W x 27"H Qty.1



A15 71.9298"W x 31"H Qty.1

A14 A15 3 Stag Corals  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

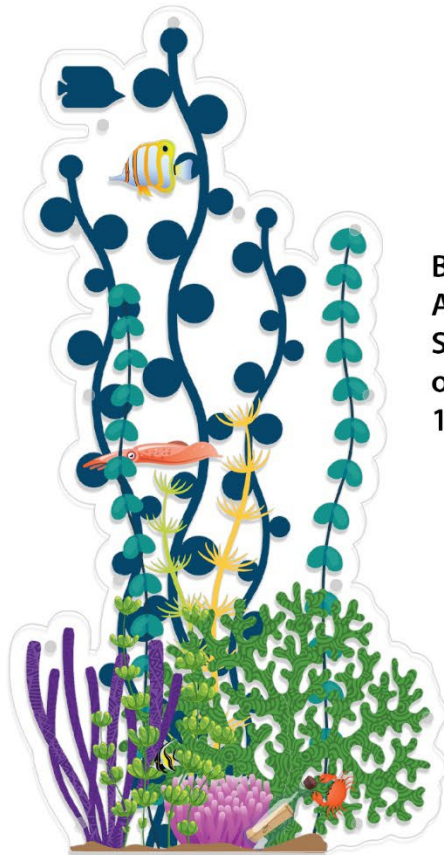


A9 88.5343"W x 65.2804"H Qty.1





**B1 Jellyfish** 18.6842"W X 35"H  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 12



**B2 Corals & Sealife**  
**A3** 35.496"W X 71"H Left  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 13.

**B3 Deep Sea**  
88.5343"W x 65.2804"H Qty.1



ELEVATION B

# Secret Cove Café

**B5 Secret Cove Cafe**  
113.75"W x 14.5976"H  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.



**B10** 18"W x 18"H  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

**B6** 2"W x 2"H Qty.1

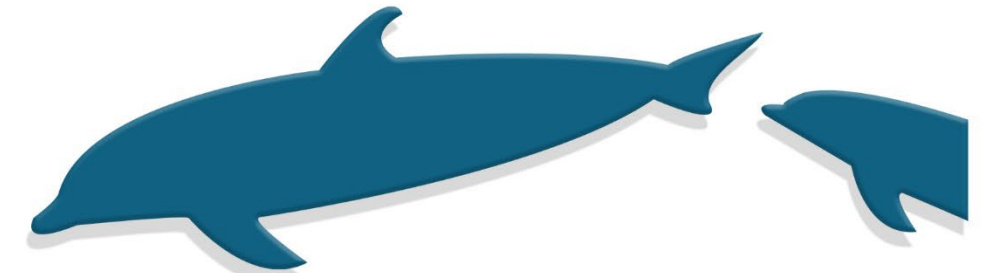
**B7** 2.375"W x 2.375"H Qty.1

**B8** 3"W x 3"H Qty.1

**B9** 4.875"W x 4.875"H Qty.1

**B9** 6.5"W x 6.5"H Qty.1

**B6 B7 B8 B9**  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.



**B11** 45.1327"W x 16.2134"H Qty.1 **B12** 12.7553"W x 8.75"H Qty.1

**B11 B12 Dolphins**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.


**B3 Deep Sea**  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.

**B4 Crab layer** 95.5"W x 12.1721"H Qty.1  
Digital print vinyl decal  
on 6mm PVC. Mounted with adhesive.  
1 top layer over A9 with PVC backer.






ELEVATION C

 C8 11.5272"W x 2.7767"H

 C7 8.2092"W x 2"H

C5 25"W x 34.5688"H  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

 C6 14.8093"W x 3.5674"H



C5 25"W x 34.5688"H  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

C2 36.6178"W x 19"H

C3 25.3975"W x 21.5827"H

C4 34.265"W x 21.5827"H



C2 C3 C4  
Digital print vinyl decal single sided on  
3mm Aluminum Reynobond ceiling hung with aircraft cable.

C1 Cork Board Qty.1  
59"W x 31.258"H frame  
Cork insert 51.1334"W x 22.9811"H Qty. 1  
Backer 59"W x 31.258"H Qty. 1  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.





**D1 Jellyfish 18.6842"W X 35"H**  
Second surface digital print vinyl  
decal on 6mm clear acrylic.  
Mounted with clear  
1" standoffs Qty. 12

- D5 1.5"W x 1.5"H Qty. 1
- D4 3"W x 3"H Qty. 1
- D3 5"W x 5"H Qty. 1

**Bubbles D3 D4 D5**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.



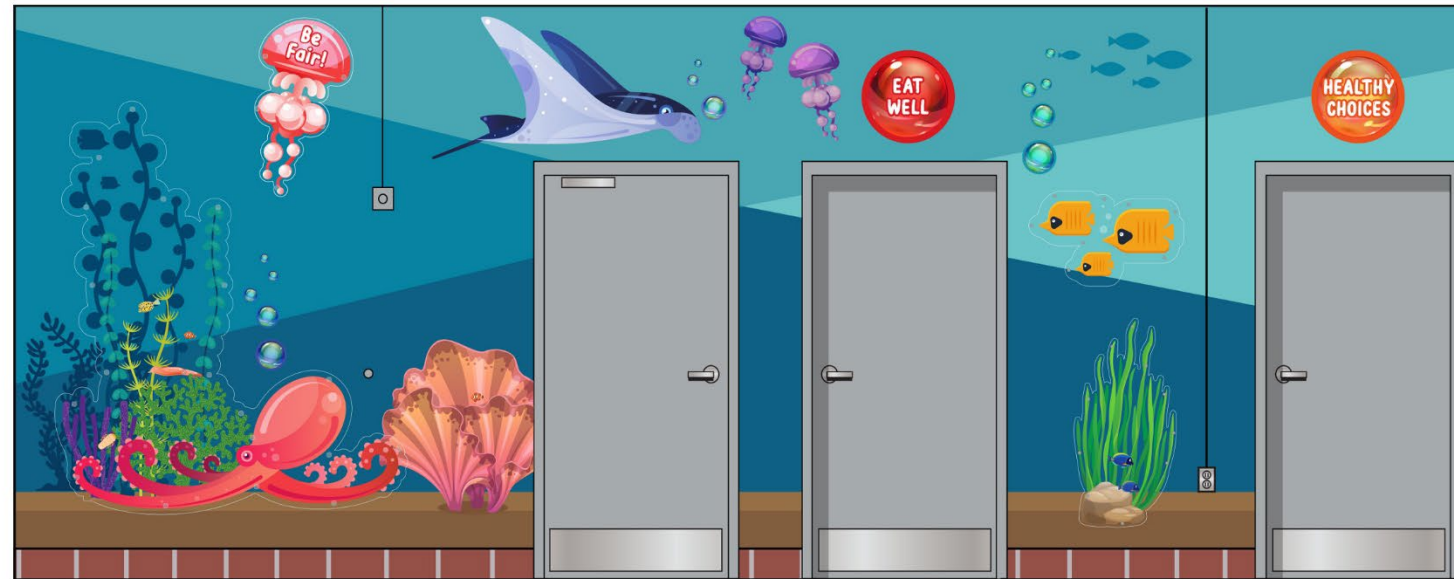
**D2 52"W x 27.5687"H Qty. 1**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.



**D6 9"W x 16.2775"H Qty. 1**  
**D7 10.25"W x 18.9464"H Qty. 1**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.



**D18 25"W x 34.5688 "H Qty. 1**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.



ELEVATION D

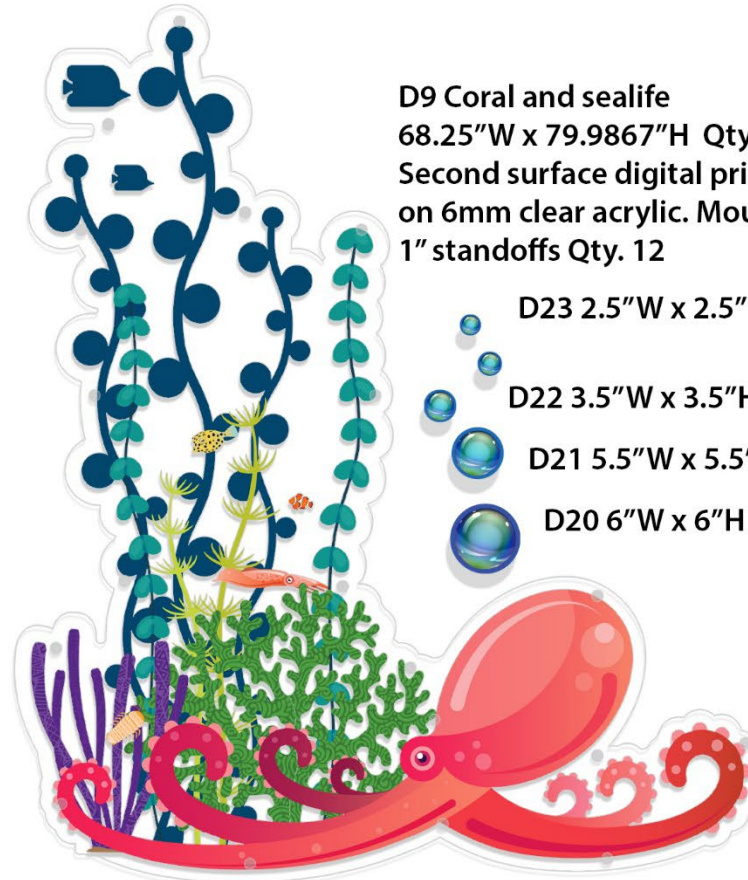
**D27 5.25"W x 2.1449"H Qty.1**

**D25 6.75"W x 2.75"H Qty.1**

**D26 5.25"W x 2.1449"H Qty.1**

**D24 8"W x 3.2"H Qty.2**

**Blue Fish Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.**



**D9 Coral and sealife**  
**68.25"W x 79.9867"H Qty. 1**  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 12

- D23 2.5"W x 2.5"H Qty. 2**
- D22 3.5"W x 3.5"H Qty. 1**
- D21 5.5"W x 5.5"H Qty. 1**
- D20 6"W x 6"H Qty. 1**

**Bubbles D20 D21 D22 D23**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.



**D19 30.125"W x 33.8078 "H Qty. 1**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.



**D8 - D10 18"W x 18"H Qty. 2**  
Digital print vinyl decal on  
6mm PVC. Mounted with adhesive.

**D13 2"W x 2"H Qty.1**

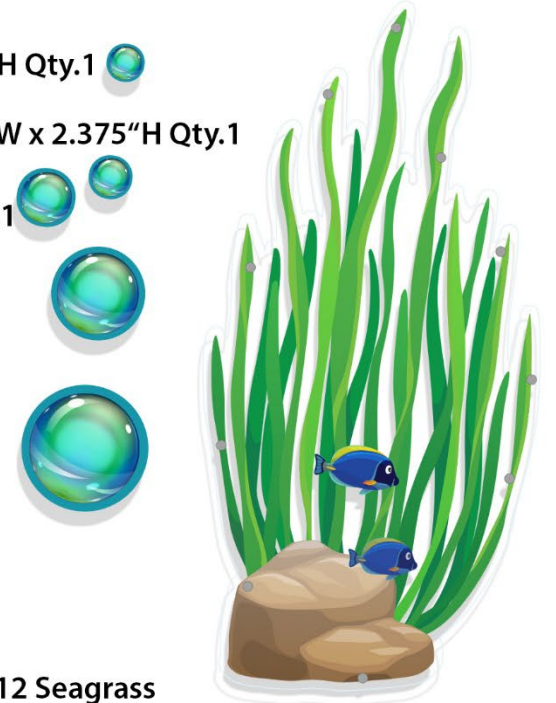
**D14 2.375"W x 2.375"H Qty.1**

**D15 3"W x 3"H Qty.1**

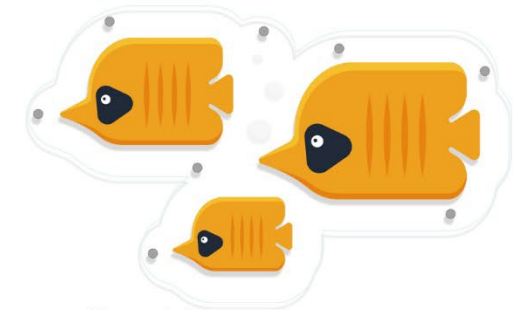
**D16 4.875"W x 4.875"H Qty.1**

**D17 6.5"W x 6.5"H Qty.1**

**Bubbles D13 D14 D15 D16 D17**  
Digital print vinyl decal  
on 6mm PVC. Mounted  
with adhesive.



**D12 Seagrass**  
**19.75"W x 40.403"H Qty. 1**  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 10

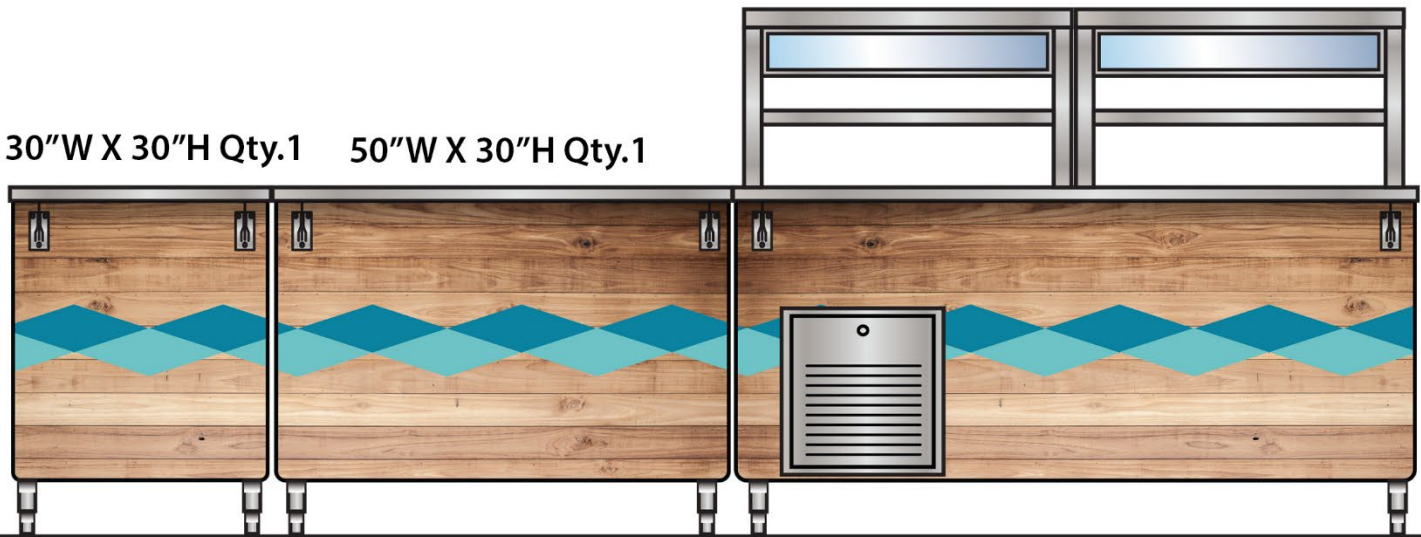


**D11 Yellow fish**  
**30"W x 18.4283 "H Qty. 1**  
Second surface digital print vinyl decal  
on 6mm clear acrylic. Mounted with clear  
1" standoffs Qty. 8



76"W X 30"H Qty.1

30"W X 30"H Qty.1    50"W X 30"H Qty.1

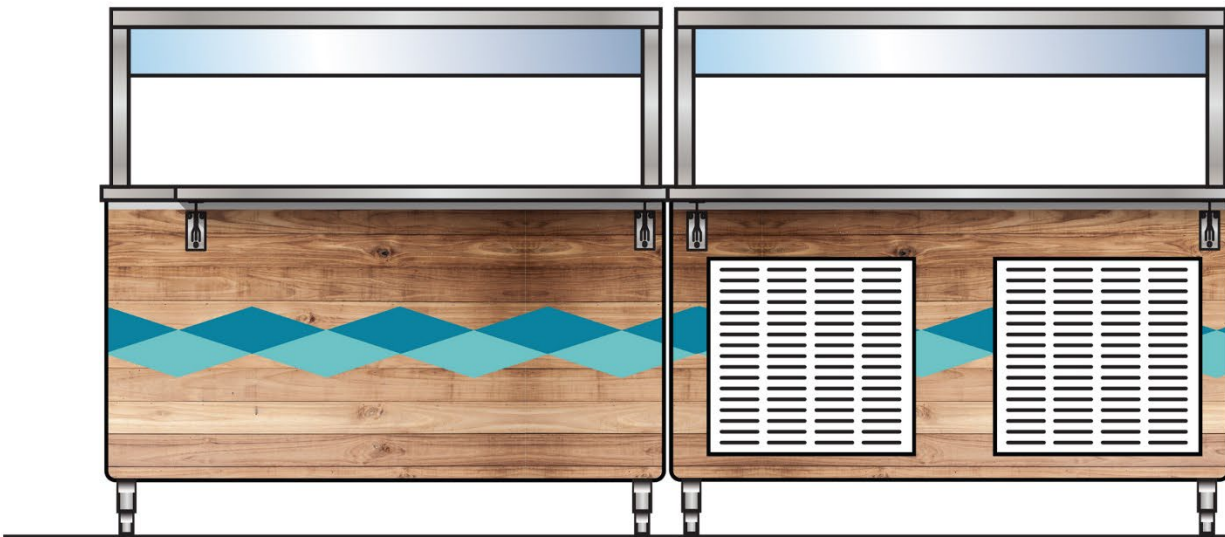


NEW GRAPHIC FOR EXISTING COUNTERS

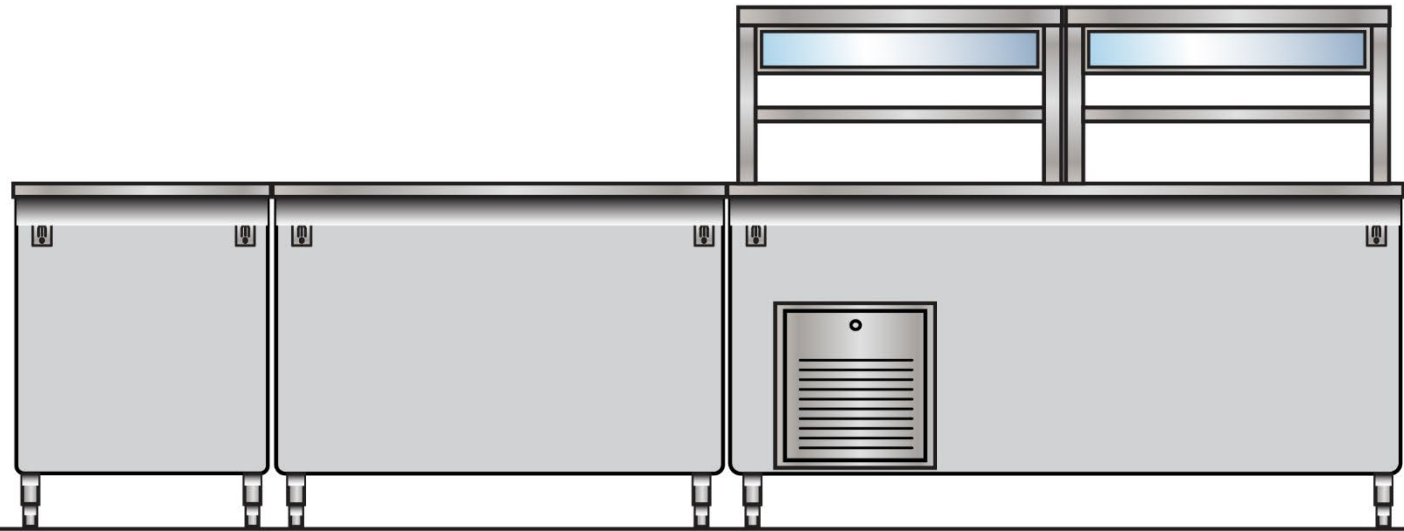
LINEUP 1

Under counter graphics digital print vinyl wrap over existing counters.  
Final sizes of the graphic panes will need to be verified  
before production.

60"W X 30"H Qty.2

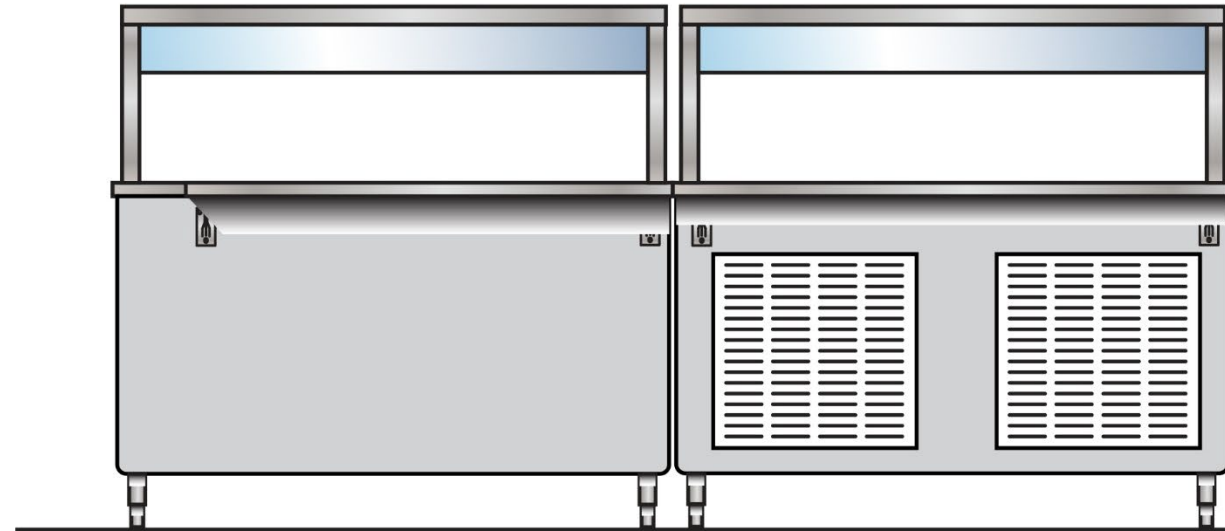


LINEUP 2



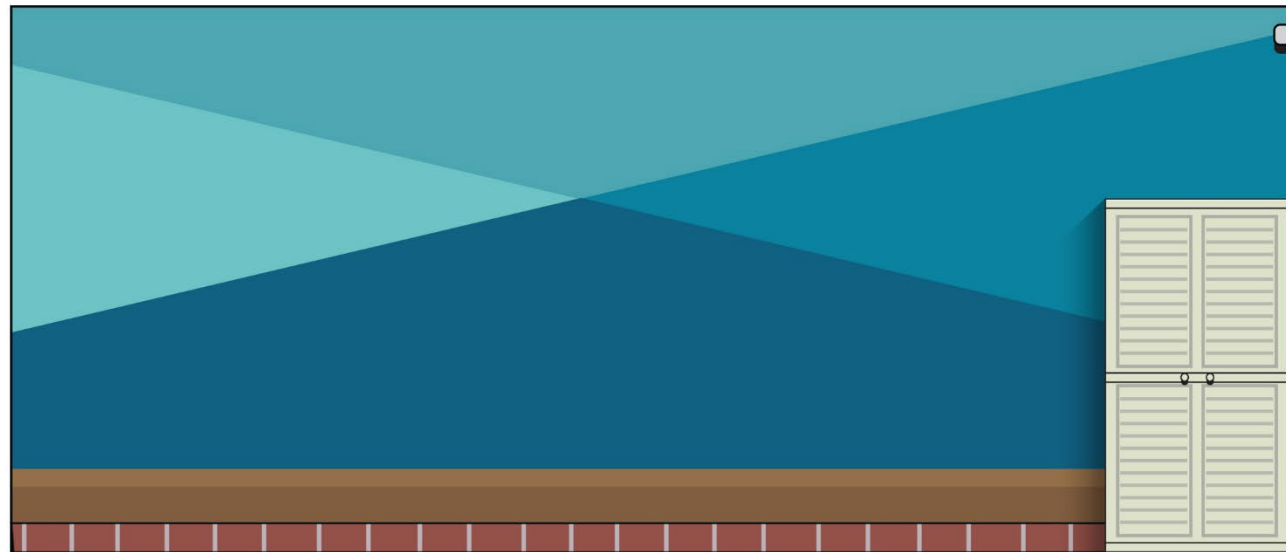
EXISTING COUNTERS

LINEUP 1

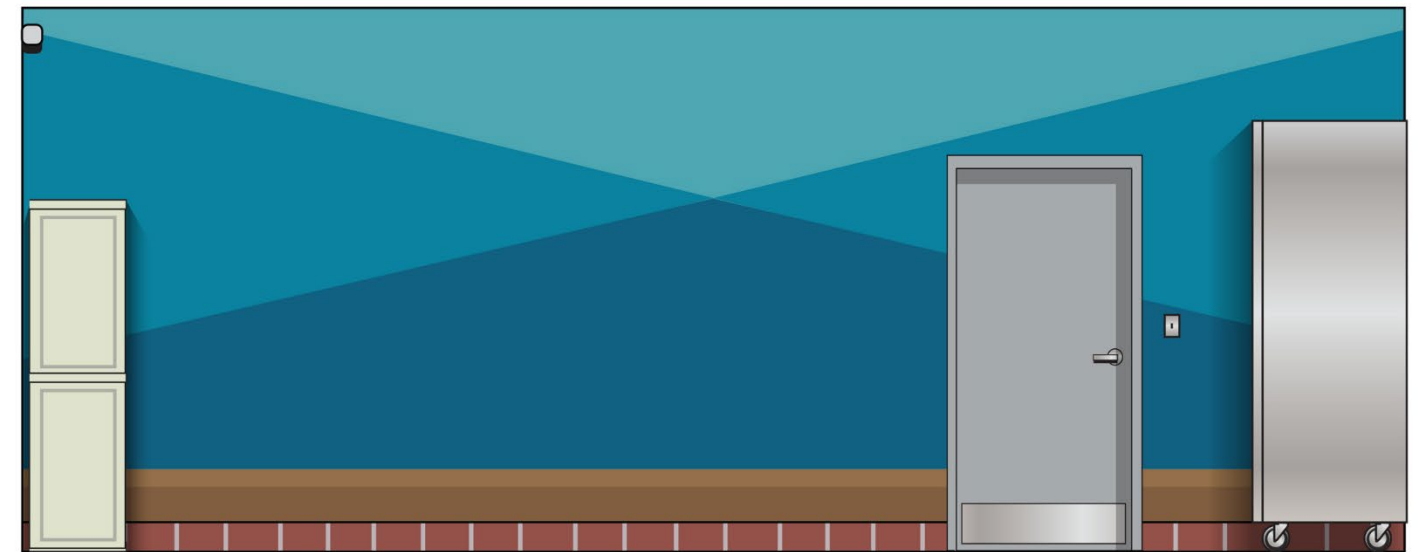


LINEUP 2

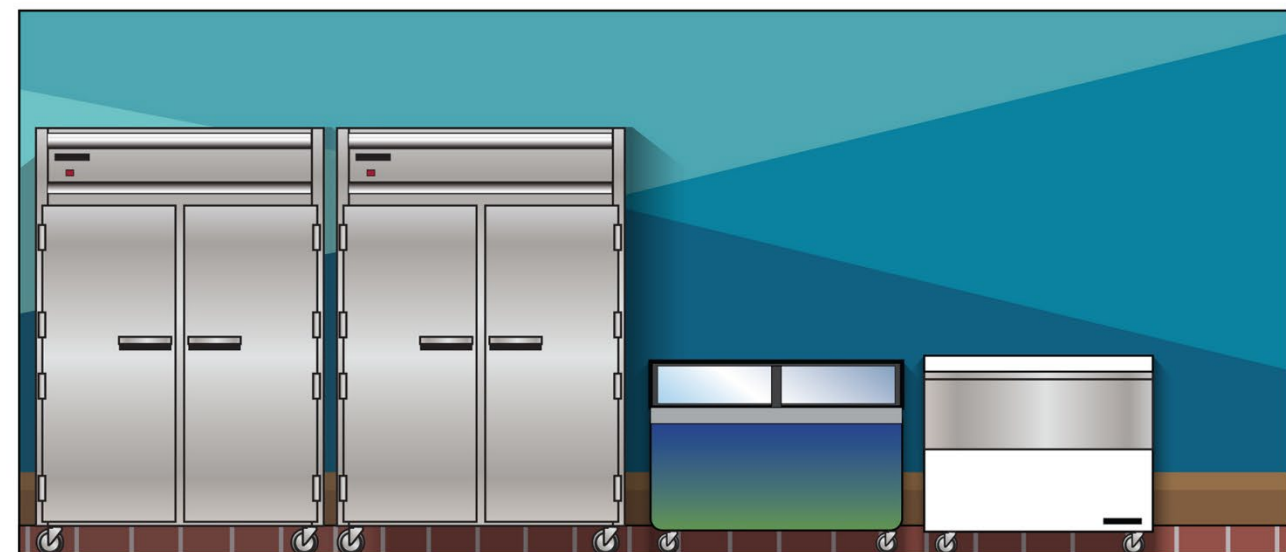




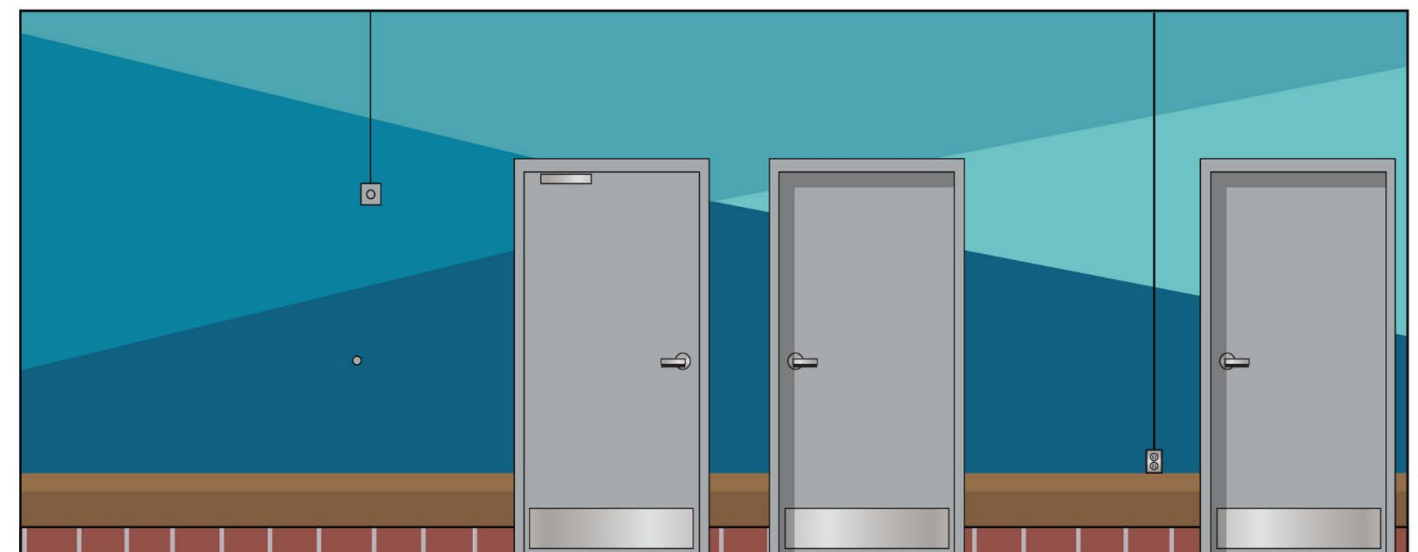
ELEVATION A



ELEVATION B



ELEVATION C



ELEVATION D

SW 6790  
Adriatic Sea

SW 6789  
Blue Mosque

SW 6774  
Freshwater

SW 6766  
Mariner

SW 9106  
El Caramelo

SW 6096  
Jute Brown

**PAINT**





**Steve Luker**  
*Principal*



**Chase Cato**  
**Lashonda Chambers**  
**Jason Crutchfield**  
**Stephanie Elliott**  
**Johnna Wright**  
*Assistant Principals*

Dear Members of the Board of Education,

On behalf of Rockvale High School, I am writing to formally request permission to install a 30' x 70' metal building that will enclose the preexisting batting cages on our campus. This facility will be utilized by both our baseball and softball teams, providing them with a dedicated space for year-round training and skill development.

The total cost of the building is \$18,759.00, and all funds will be provided by the Rockvale High School baseball and softball booster clubs. This project will be completed at no cost to the Board of Education and will not require any financial assistance or loans. The structure will be paid in full at the time of installation.

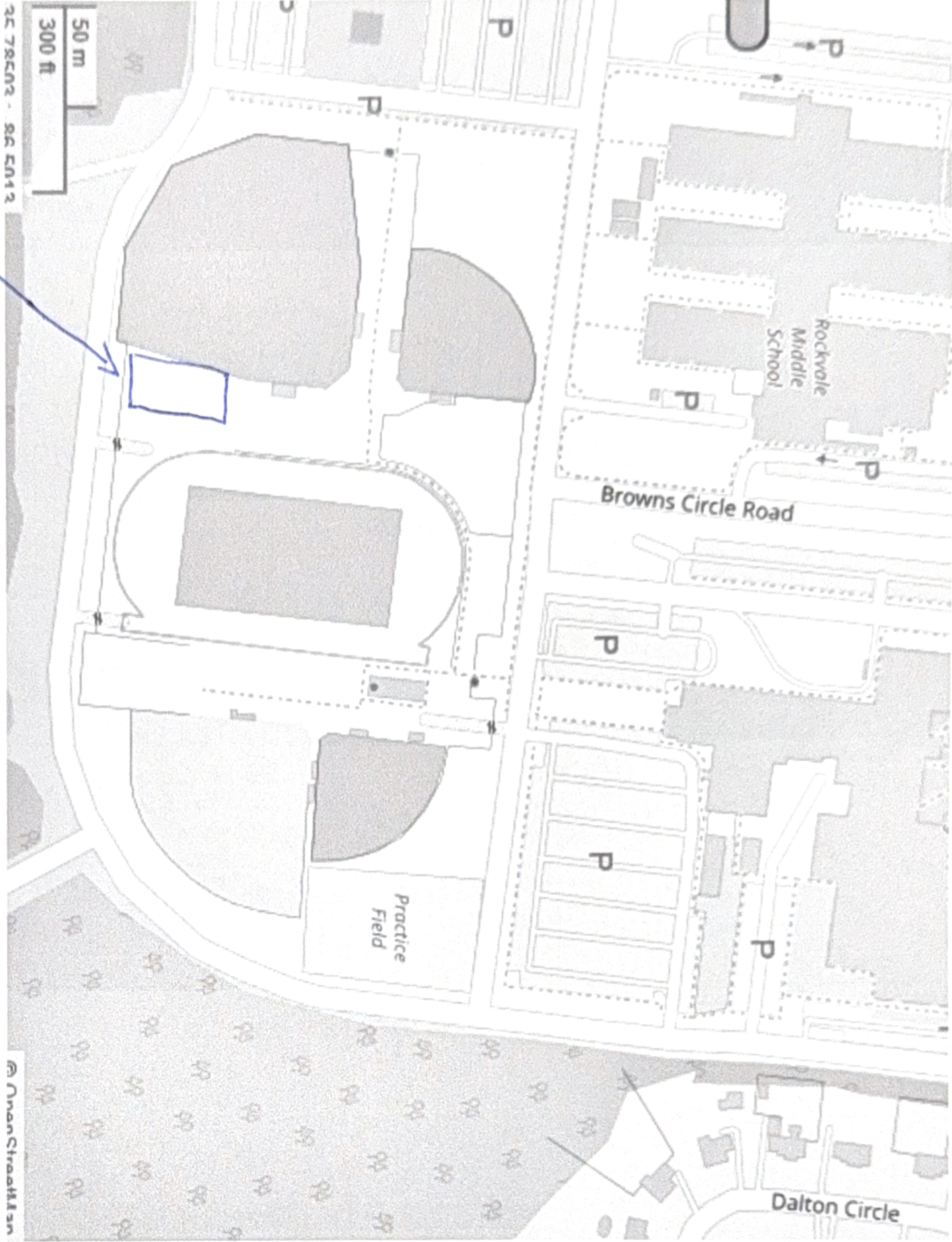
We appreciate your consideration of this request and look forward to your approval. If any additional information or documentation is required, please do not hesitate to contact me.

Thank you for your time and support of our student-athletes.

Sincerely,

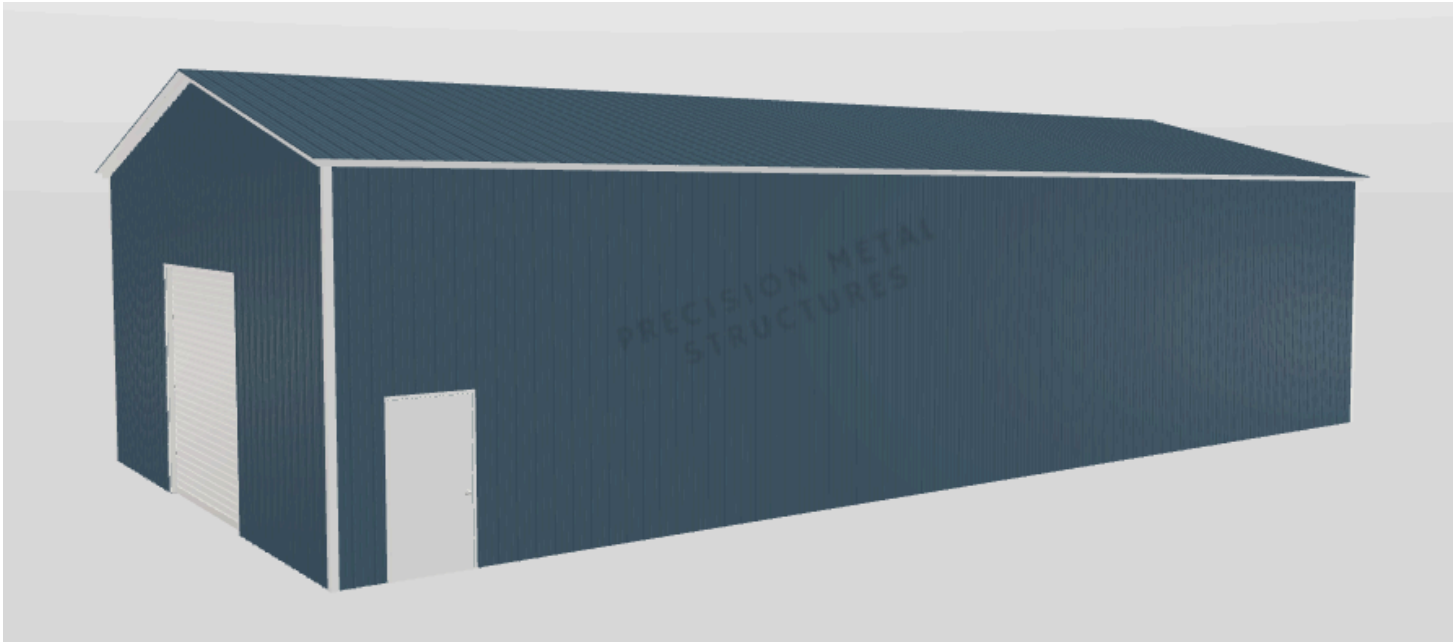
**Steve Luker**





Existing cages and  
concrete pad. New  
enclosure will cover  
this.





## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name  
**BLACKMAN MIDDLE**
2. Principal  
**DR. JESSICA JACKSON**
3. Project Name  
**FORTRESS FENCE**
4. Assistant Principal who is overseeing the project  
**MR. SETH BURT**
5. Does project support recreational sports, athletics or education?  
**YES**
6. Does this project meet all gender equity criteria?  
**YES**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)  
**BASEBALL, FOOTBALL, AND SOFTBALL**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.  
**\$ 8000.00**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. **ATHLETICS \$1000 / BASEBALL, FOOTBALL, SOFTBALL \$2333.<sup>33</sup> A PIECE**
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? **N/A**  
Do construction plans meet criteria for funding?
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan **N/A**
12. Do you have a site layout showing where this project will be constructed on campus?  
**YES**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **THEY WILL BE CONTACTED TO CHECK**
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **N/A**
15. Are plans drawn and stamped by Architect/ Engineer?  
**DRAWINGS ATTACHED**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **No**
17. What is your time line for completion of project? When will it start and when will it be completed? **2-4 DAYS TO COMPLETE; HOPEFUL TO START IN 2-4 WEEKS**
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **YES, NO COST TO SCHOOL BOARD**
19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? **YES - YARD DOG FENCING AND DECKS LLC.**

NASHVILLE  
86 Thompson Ln  
Nashville, TN 37211  
615-995-8548  
Payments: 615-995-8540



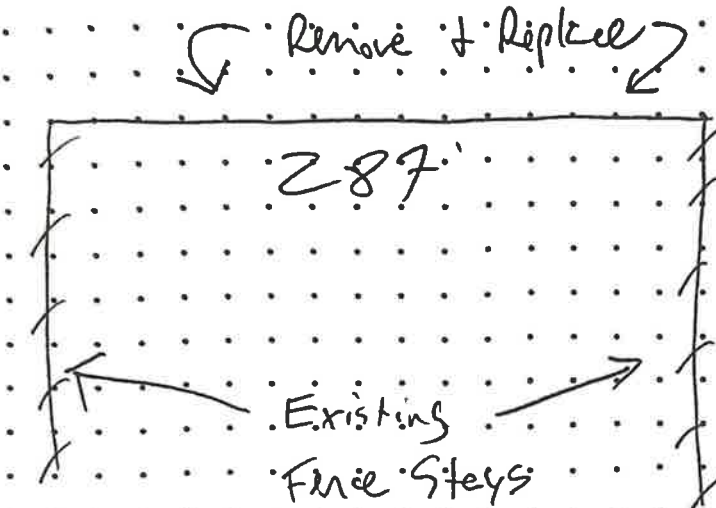
CLARKSVILLE  
& SURROUNDING  
931-302-7771

Name: Megan Kelly / BMS Phone: 615-427-3839 Date: 1/16/25  
Address: 3945 Blaze Dr. Murfreesboro Employee Name: Justin Worley  
Email: Kelley Me @ RCSchools.net Employee #: 615-330-6917

Custom Notes

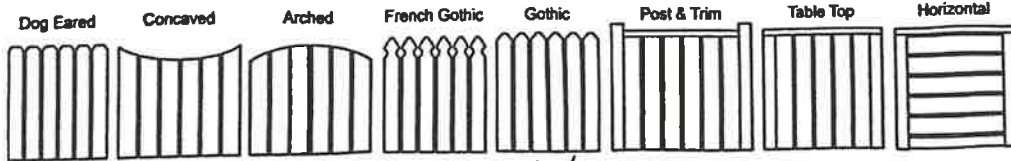
- ① Remove & Dispose 287' of 6' BVC Chain Link
  - ② Install 287' of 8' tall Commercial BVC Chain Link
- Posts schedule 40  
+ 3-4' deep

Core Drill: \_\_\_\_\_



\$8,000 - Advertising  
deal with BMS  
Sports programs

Est. Feet 287 Est. Cost \$10,700 Est. Completion(days) 2-4 days Est. Start 2-4 weeks



Fence Type 1 Black Vinyl Coated Chain Link Linear Feet 287 Gate Size(s) NA

Fence Type 2 \_\_\_\_\_ Linear Feet \_\_\_\_\_ Gate Size(s) \_\_\_\_\_

Fence Type 3 \_\_\_\_\_ Linear Feet \_\_\_\_\_ Gate Size(s) \_\_\_\_\_

Additional Notes If Rock Breaker is needed to get to depth!

POSSIBLE ROCK CHARGE - \$25 PER HOLE

HOME OWNER RESPONSIBLE TO CLEAR ALL BRUSH AT FENCE LINE

Total Due

\$8,000

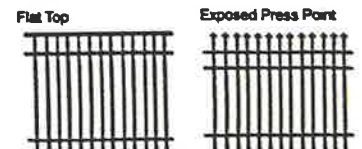
Deposit

\$ Half down

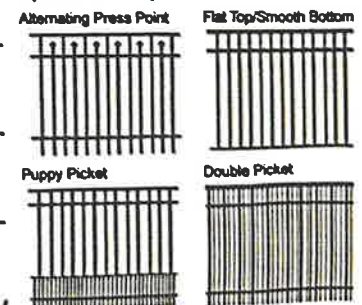
Due Upon Completion

\$ Half After

Aluminum Stock Options



Special Order Options



Slope Options  
Stepped



Sloped



Customer Signature \_\_\_\_\_ Date \_\_\_\_\_























BROWN'S CHAPEL  
BUCKS

615-904-6755

bce.rcschools.net

6128 Baker Road, Murfreesboro,, TN 37129

To Whom It May Concern,

I am writing to recommend Skyler Grove for his Eagle Scout service project, which is to be completed at Brown's Chapel Elementary. I have had the pleasure of getting to know Skyler the past couple of months, and his dedication and commitment to service is commendable.

His project, which involves providing the students and staff with a sunshade on the playground, is a testament to his initiative and desire to make a positive impact on our school community. This project will not only benefit our school but also serve as an inspiration to other students.

I am confident that Skyler will execute this project with a level of excellence that is representative of an Eagle Scout. I fully support his efforts.

Sincerely,

Christina Penny  
Principal  
Brown's Chapel Elementary



## Rutherford County Schools

### Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name: **Browns Chapel Elementary**
2. Principal: **Chirstina Penny**
3. Project Name: **Sun Shade Sail**
4. Assistant Principal who is overseeing the project: **Mathew Dodd**
5. Does project support recreational sports, athletics or education? **No**
6. Does this project meet all gender equity criteria? **Yes**
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.) **The Playground**
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate. **None for the school - Eagle Scout Project**
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources. **Personal Calendar Fundraiser**
10. If a grant or funded by a foundation/donor/charitable organization, what is the foundations name? Do construction plans meet criteria for funding? **N/A**
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan: **N/A**
12. Do you have a site layout showing where this project will be constructed on campus?  
**Yes**
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements? **No, No**

14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required? **N/A**

15. Are plans drawn and stamped by Architect/ Engineer? **No**

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes) **No**

17. What is your time line for completion of project? When will it start and when will it be completed? **02/15/25, 03/01/25**

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services. **No cost to School Board**

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work? **No, Scout master, and boy scouts/adult leaders**

# STEWARTS CREEK HIGH SCHOOL

February 21, 2025

Rutherford County Board of Education  
2240 Southpark Drive  
Murfreesboro, TN 37128

Mr. Lee,

Stewarts Creek High School is requesting to begin the process of raising funds for the building of a 60' x 140' football fieldhouse. The anticipated cost at this time is \$2,500,000.00 and will be funded through donations and fundraising. This includes paying for architect design plans. This request is at no cost to the Board.

Sincerely,

*Clark Harrell*

Dr. Clark Harrell  
Principal







## RCS Library Media Specialist Recommendations

Title	<b><i>Catch 22</i></b>
Author	Joseph Heller
Current Holdings/Grade Bands	13 copies   high schools
Total district circulations	147 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	May meet some definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for high school students.
Recommendation	<b>RETAIN, 11<sup>th</sup> and 12<sup>th</sup> grade parent opt-in</b>

---

### Additional Context

- Originally published in 1961, *Catch-22* is a WWII Historical Fiction Classic.
- Categorized as a war satire, the plot follows a WWII bombardier, Captain John Yossarian, who desperately tries to escape death by concocting inventive ways of avoiding his missions.
- Published in 1961, it along with other works contributed to the evolution of the anti-war movement with many other issues (draft, living room war, etc., which aligns with state curriculum standards SSP.03 found in 11<sup>th</sup> Grade US History standards.
- This book has appeared in the AP Lit test 16 times.
- This classic coined the term “catch-22” in the English language as a problematic situation for which the only solution is denied by a circumstance inherent in the problem.

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### Notes from District Review(s)

- This book includes numerous scenes of sexual conduct.
- This book is written for adults and contains mature content. Although satirical in nature, the average teen reader may not grasp that the content is not meant to be taken literally without direct instruction suggesting so. This book would be better suited as a required reading in a course of study requiring prior knowledge of Satire and historical context.
- Since this book appears frequently on the AP exam, it may be closely aligned with curriculum and student academic success, which should be made available to older grades for equity of access among other students studying for AP across the United States.



## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume One</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	5 copies   high school
Total Circulations	135 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

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### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant's concern revolves around the state's definition for "excessive violence".

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### Notes from District Review(s)

- *Assassination Classroom Vol 1* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher's age recommendations is 'Young Adult' and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher's power, not to cause self-harm.



- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer shares, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.





## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume Two</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	2 copies   high school
Total Circulations	46 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

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### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant's concern revolves around the state's definition for "excessive violence".

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### Notes from District Review(s)

- *Assassination Classroom Vol 2* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher's age recommendations is 'Young Adult' and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher's power, not to cause self-harm.



- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer shares, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.





## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume Three</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	3 copies   high school
Total Circulations	58 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

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### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant’s concern revolves around the state’s definition for “excessive violence”.

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### Notes from District Review(s)

- *Assassination Classroom Vol 3* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher’s age recommendations is ‘Young Adult’ and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher’s power, not to cause self-harm.



- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer states, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.





## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume Four</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	6 copies   high school
Total Circulations	39 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

---

### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant's concern revolves around the state's definition for "excessive violence".

---

### Notes from District Review(s)

- *Assassination Classroom Vol 4* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher's age recommendations is 'Young Adult' and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher's power, not to cause self-harm.



- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer shares, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.





## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume Five</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	5 copies   high school
Total Circulations	37 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

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### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant's concern revolves around the state's definition for "excessive violence".

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### Notes from District Review(s)

- *Assassination Classroom Vol 5* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher's age recommendations is 'Young Adult' and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher's power, not to cause self-harm.



- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer shares, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.





## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume Six</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	4 copies   high school
Total Circulations	68 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

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### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant’s concern revolves around the state’s definition for “excessive violence”.

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### Notes from District Review(s)

- *Assassination Classroom Vol 6* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher’s age recommendations is ‘Young Adult’ and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher’s power, not to cause self-harm.



- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer shares, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.





## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume Seven</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	4 copies   high school
Total Circulations	46 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

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### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant's concern revolves around the state's definition for "excessive violence".

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### Notes from District Review(s)

- *Assassination Classroom Vol 7* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher's age recommendations is 'Young Adult' and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher's power, not to cause self-harm.



- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer shares, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.



## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume Eight</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	4 copies   high school
Total Circulations	47 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

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### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant's concern revolves around the state's definition for "excessive violence".

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### Notes from District Review(s)

- *Assassination Classroom Vol 11* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher's age recommendations is 'Young Adult' and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher's power, not to cause self-harm.





- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer shares, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.



## RCS Library Media Specialist Recommendations

Title	<b><i>Assassination Classroom: Volume 11</i></b>
Author	Yusei Masui
Current Holdings/Grade Bands	2 copies   high school
Total Circulations	38 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for teens.
Recommendation	<b>Inconclusive results/varying recommendations</b>

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### Additional Context

- This fantasy manga series follows students at a school for assassins. This action comedy includes an octopus for a teacher with superhuman speed and abilities who challenges the students to get him before he destroys the Earth.
- Translated from Japanese, this book includes a T+ rating for teens 16+.
- School Library Journal recommends this book for grades 9+.
- The complainant's concern revolves around the state's definition for "excessive violence".

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### Notes from District Review(s)

- *Assassination Classroom Vol 11* is appropriate for the age and maturity levels of students who access it, as it reflects common themes of perseverance, mentorship, and teamwork that align with middle and high school experiences. The publisher's age recommendations is 'Young Adult' and authoritative reviews generally place it within the grade band where it is currently held.
- Reviewers share that there is no excessive violence within the context of an action/fantasy graphic novel. Examples include a student with what appears to be a handgun, but the caption explains that it is actually a transmitter. Another scene shows the octopus teacher severing his own tentacles with again what appears to be a handgun, but the captions explain that the intent is to reduce the teacher's power, not to cause self-harm.



- There are some concerns regarding the topic of weapons and violence within a school, even within high fantasy, science-fiction setting, this material covers a sensitive topic.
- One reviewer shares, “Before reading the book, I was highly opposed to the plot of devising ways to kill the teacher, and I fully expected to recommend removal. However, after reading the book in its entirety, I realized that the plot is not actually any more violent than a Marvel or DC comic. The teacher is an octopus who is training students to be assassins, but they are not very good at it. There seems to be a love and respect between the teacher and the students. They are the lowest performing class in the school of assassins, and the teacher finds ways to motivate the students and encourages them to use their strengths to work together.





## RCS Library Media Specialist Recommendations

Title	<b><i>Perfect Chemistry</i></b>
Author	Simone Elkeles
Current Holdings/Grade Bands	12 copies   High school
Total Circulations	120 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for high school students
Recommendation	<b>Retain in high school, all grade levels</b>

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### Additional Context

- This book depicts two teens - one who lovingly cares for her disabled sister who suffers from Cerebral Palsy and has a mother that is more concerned about appearances than the health of her daughters. Another finds himself in a gang and is trying to get out while also ensuring his brothers never join. The two become lab partners in a chemistry class, and although from very different backgrounds, the unlikely couple fall in love and help each other navigate their hardships.
- This book is labelled Young Adult (12–18-year-olds). Booklist recommends this text for grades 9-12.
- The publisher age recommendation is 14+.
- School Library Journal recommends this book for reluctant teen readers.

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### Notes from District Review(s)

- While this book has some stereotypes (the poor “bad” boy meets the rich, white beauty queen), it is easy for teens, especially reluctant readers, to read and has life lessons disguised within the “gritty” teen romance.
- Reviewers compare the book to a modern *Grease* or *Romeo and Juliet* – and teaches readers not to judge people by appearances.
- Reviewers assert that our Hispanic males are represented in this text, which is particularly difficult to find. One librarian recounts her student crying when she returned it, “It has Spanish in it, and it’s just so real!”
- This book contains intimate scenes, which are implied. No description of nudity or ultimate sex acts, as defined in 39-17-901.



## RCS Library Media Specialist Recommendations

Title	<b><i>Water for Elephants</i></b>
Author	Sarah Gruen
Current Holdings/Grade Bands	4 copies   high school
Total Circulations	34 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	May meet some definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for adults
Recommendation	<b>REMOVE</b>

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### Additional Context

- This book follows an orphaned and penniless young man who joins a travelling circus during The Great Depression, told through the perspective of the protagonist, now ninety years-old, reflecting on his experiences.
- This New York Times best seller became a major motion picture and a Broadway musical.
- This book is labelled for adults.
- It received multiple starred reviews from general review sources, not K-12 centered review sources.

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### Notes from District Review(s)

- There are multiple pages of sexual activities and descriptions of nudity throughout the book, focusing on burlesque performances in the circus as well as a romantic relationship between the protagonist and a love interest.
- Reviewers agree that this book is not suitable for a high school library collection. While the book holds literary merit, its themes and adult relationships would be of interest to an adult rather than conflicts or themes that directly relate to teenage readers.



## RCS Library Media Specialist Recommendations

Title	<i>Yolk</i>
Author	Mary H.K. Choi
Current Holdings/Grade Bands	6 copies   high school
Total Circulations	27 total circulations
Tier One Review (Miller Test)	Does not meet the definition for obscenity.
Tier Two Review (T.C.A. 39-17-901)	Does not meet definitions from 39-17-901
Tier Three Review (Age-Appropriateness)	Age relevant for high school students
Recommendation	<b>Retain in high school</b>

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### Additional Context

- Two estranged sisters reunite when one receives a cancer diagnosis. The cancer brings them into an awkward closeness, forcing them to navigate the intergenerational cultural expectations and experiences as immigrants that contributed to their struggles.
- Kirkus reviews recommend the book for ages 14-18, Publisher's Weekly recommends this book for ages 14+, School Library Journal recommends this book for grades 9+ and Booklist recommends this book for grades 11-12.
- At its time of publication, this book received two starred reviews from authoritative sources – Publisher's Weekly and School Library Journal respectively.

### Notes from District Review(s)

- Reviewers point out that our school libraries have a limited number of books on the Korean/Asian experience, so this text is highly valued when considering maintaining a variety of viewpoints that represent our students.
- There is a paragraph found on page 269 that describes a sexual encounter. It is brief and described in a manner that is bleak - not meant to arouse in an explicit nature.
- The professional review from School Library Journal (2021) ascertains, "readers of color, particularly those with immigrant and first-generation heritages, will strongly relate to themes centering intergenerational dependence and trauma, as well as the complicated experience of navigating multiple cultures" (Lalitha Nataraj, California State Univ., San Marcos © Copyright 2021. Library Journals LLC,).